

2024

Dummerston, Vermont



Town Officers' 162nd Annual Report
For the Months Ending June 30, 2024

TOWN OF DUMMERSTON

1523 Middle Road, East Dummerston, Vermont 05346

Population: 1864

Registered Voters: 1575

Meeting Times and Town Office Hours

Community Center Trustees	First Monday of each month, 7PM at the Community Center
Conservation Commission	Second Thursday of each month, 6PM
Development Review Board	Third Tuesday of each month, 6PM at the Town Office
Energy Committee	As scheduled
Lydia Taft Pratt Library Trustees	First Thursday of each month, 5PM at the Library
Planning Commission	Second Monday of each month, 6:30PM
Recreation Board	As scheduled
Selectboard	Every other Wednesday, 6PM
Town Clerk & Treasurer	Monday, Tuesday, Thursday, Friday 9AM-3PM; Wednesday 11AM-5PM

Zoning

For information on zoning permits contact the Zoning Administrator at 802-275-5739 for an appointment.

Zoning Email: zoning@dummerston.org

Health Officer

Erin Bristol: 802-251-5089

Telephone Numbers & Email Addresses

Town Office	802-257-1496/257-4671 (fax)
Town Office Email	townclerk@dummerston.org
Town Listers Email	listers@dummerston.org
Town Garage	802-254-2411
Dummerston School	802-254-2733
Lydia Taft Pratt Library	802-258-9878

In Case of Fire or Emergency DIAL 9-1-1

For Burn Permits Call:

Fire Warden, Ted Glabach	802-384-6994
Deputy Fire Warden, Allen Pike	802-258-0100
Fire Chief, Larry Pratt	802-579-9494

Election Locations

Most elections are held at the Town Hall in the downstairs of the Dummerston Center Congregational Church.

Taxes

Property tax bills are mailed on or about the 7th of July and are due in two installments, August 20th & February 20th.

The Grand List is compiled as of April 1st.

Cover: Winter at the Dummerston Historical Society Schoolhouse

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NOTE: In an effort to reduce printing costs, reports from the agencies below are not included in the Town Report. For your information, the individual reports are available at the Town Clerk's Office:

AIDS Project of Southern VT
 Brattleboro Area Hospice
 Brattleboro Senior Meals, Inc.
 CT River Joint Commissions
 CT River Transit dba The Current
 DV Fiber
 The Gathering Place
 Grace Cottage Hospital
 Green Up Vermont
 Groundworks Collaborative
 HCRS
 Historical Society of Windham County
 Rescue, Inc.
 Senior Solutions
 SEVCA
 SeVEDS
 SE Watershed Alliance
 VT Dept of Health Brattleboro
 VT Volunteer Services for Animals Humane Society
 Visiting Nurse Alliance
 Windham County Humane Society
 Windham Regional Commission
 Windham/Windsor Housing Trust
 Women's Freedom Center
 Youth Services

ELECTED OFFICERS**Moderator** (1 year term) Cindy Jerome**Town Clerk** (1 year term) Laurie Frechette**Town Treasurer** (1 year term) Christopher Brown**Selectboard**

Alex Wilson (2 year term) 2025

Paul Adler (remainder of 3 year term) 2025

Thomas Nolan (2 year term) 2026

Maria Glabach (3 year term) 2026

Todd Davidson (3 year term) 2027

Auditors (3 year terms)

Ruth Hoffman 2025

Ray Harris 2026

Joe Little 2027

Listers (3 year terms)

Stephan Mindel 2025

Charlotte Neer Annis 2026

Michael Silberman 2027

Justices of the Peace*Elected November 2024/effective February 2025*

Betsy Bates

Zeke Goodband

Ruth Hoffman

Linda Hellus

Elizabeth Lafland

Paul Normandeau

Lew Sorenson

Library Trustees (5 year terms)

Jeanne Bristol 2025

Phyllis Emery 2026

David Schottland 2027

Lyle Holiday 2028

Linda DeCarlo Burns 2029

Trustee of Cemetery Funds

Selectboard 2025

WSED Directors

Deborah Stanford 2025

Jessica Everlith (till Town Meeting 2025) 2025

APPOINTED OFFICERS**Planning Commission** (4 year terms)

Sarah Bergh 2025

Vacant 2025

Maria Glabach 2026

Vacant 2026

Annamarie Pluhar 2027

Daniel Gehring 2028

Vacant 2028

Development Review Board (3 year terms)

Cami Elliott 2025

Chad Farnum 2025

Jason P. Doubleday 2026

Alan McBean 2027

Patty Walior 2027

Vacant, Alternate (1 year term)

Vacant, Alternate (1 year term)

Zoning Administrator (3 year term)

Roger Jasaitis March 2026

Assistant Zoning Administrator

Vacant

Conservation Commission (4 year terms)

David Greenewalt 2025

Ron Svec 2026

Jesse Wagner 2026

Bill Conley 2028

Lew Teich 2028

Christine Goepf 2028

Lynn Levine 2028

Energy Committee (3 year terms)

Doug Morton 2025

Alex Wilson 2025

Thomas Nolan 2026

Calvin Farwell 2027

Nick Boyarko 2028

Recreation Board (1 year terms)

Will Alderfer

Maeve Jenks

Johana Lengfellner

Adam Palmiter

Ashley Palmiter

Jedediah Popp

Jacob Quinney

Olivia Sandreuter

Margaret Shugart

APPOINTED OFFICERS, continued

Road Foreman	Lee Chamberlin	Farmland Committee	Noah Hoskins June Levinsohn Diana Lischer Jack Manix D. Read Miller III Elizabeth Wood
First Constable	Lewis White		
Animal Control Officer	Windham County Sheriff's Dept.		
Assistant Town Clerks	Eliza Greenhoe-Bergh Charlotte Neer-Annis	VT Community Development Program	Jack Manix
Selectboard Assistant	Vacant	Police Advisory Board Liaison	Paul Adler
Health Officer	Erin Bristol	Social Services Advisory Committee	Sandra Campbell Libby Lafland Bill Pelz-Walsh Nancy Pelz-Walsh Terri Robinson Elsa Waxman
Weigher of Coal	Ruth Barton		
Poundkeeper	Ron Svec		
Inspector of Wood & Lumber	Lewis White	Deerfield Valley Communications Union District	Eric Lineback David Evans (alternate)
Tree Warden	Godfrey Renaud		
Fence Viewers	Ruth Barton Harold Newell		
Windham Regional Commission	Todd Davidson Matthew Hoffman		
Delinquent Tax Collector (interim)	Laurie Frechette		
Fire Warden (until June 2027) Asst. Fire Warden (until June 2027)	Ted Glabach Allen Pike		
Windham Solid Waste Mgmt. District Representative	Michelle Cherrier		
Emergency Mgmt. Director	Richard Cogliano		
Green-Up Day Chair	Mark Brown		
Cemetery Committee	Priscilla Adler Lee Chamberlin Eliza Greenhoe-Bergh Cheryl Wilfong		
Senior Solutions Representative	Carol Lynch		
Rescue, Inc. Representative	Harold Newell Lew Teich (alternate)		
CT River Joint Commission	Philip Goepp		
E-911 Contact Person	Listers		

TOWN OF DUMMERSTON VITAL STATISTICS

January 1, 2024 thru December 31, 2024

BIRTHS FILEDChild's NameParent(s)' Names

Wade Randy Frechette
 Austin Steven Glabach
 Elliott Martin Glabach
 Anora Leigh Graham
 Aldea Eroina Hidalgo-Derby
 Ivy Faye Loux
 Piper Love McDougall
 Lucas Michael Mullins
 Addi West Nevins-Popp
 Aleah Seong O'Donnell
 Henry Finn Saunders
 Marigold Clara Wilder

Chelsea Irene Frechette & Matthew Frank Frechette
 Kristen Nicole Glabach & Theodore Martin Glabach
 Kristen Nicole Glabach & Theodore Martin Glabach
 Brya Leigh Emery & Wesley Todd Graham, Jr.
 Katherine Carroll Derby & Onel Hidalgo
 Mary Ann Loux & David Allan Drawing, Jr.
 Morgan Nicole Leonard & Dalton Lee McDougall
 Mandara Raine Mullins
 Rosalie Corey Nevins-Alderfer & Jedediah Wayne Popp
 Naomi Jean Pollica & Aidan O'Donnell
 Emily Huntington Grose & Lindsay Nicole Saunders
 Aliana S. Wilder & Ezekiel Martin Goodband

DEATHS FILEDNameAgeSexDatePlaceResidence

June V. Howe	70	F	January 11, 2024	Manchester, NH	Dummerston
Donald Merton Hazelton	93	M	March 8, 2024	Townshend	Dummerston
Elliott Ralph Freeman	80	M	March 12, 2024	Dummerston	Dummerston
Deborah Denise Maia	71	F	March 21, 2024	Dummerston	Sheffield, MA
Linda Alex Hawkins	64	F	April 25, 2024	Dummerston	Torrington, CT
Patricia Ann Worth	88	F	May 8, 2024	Dummerston	Milford, CT
Anne Cazeau	59	F	May 9, 2024	Dummerston	Columbus, GA
Susan Diane Mahler	60	F	May 11, 2024	Dummerston	Portland, CT
Kenneth Edward Ives	69	M	May 11, 2024	Dummerston	Winsted, CT
Naomi Dunbar	96	F	June 29, 2024	Dummerston	Dummerston
Timothy Charles Janos	73	M	July 4, 2024	Brattleboro	Dummerston
Nancy J. Chamberlin	90	F	September 2, 2024	Vernon	Dummerston
Beverly Fay Schaffer	81	F	September 10, 2024	Dummerston	Cotuit, MA
Germaine Annette Securo	91	F	September 15, 2024	Dummerston	Dummerston
Leslie Sally Rothkopf	79	F	September 23, 2024	Dummerston	Stamford, CT
Ann W. Richards	45	F	October 11, 2024	Dummerston	Dummerston
Clarence Herbert Leonard	94	M	October 13, 2024	Dummerston	Dummerston
Neal Gerald Langford	90	M	October 15, 2024	Dummerston	Alachua, FL
Thomas W. Stockton, Jr.	32	M	November 30, 2024	Dummerston	Brattleboro
Robert Lavaggi	78	M	December 13, 2024	Dummerston	Bearsville, NY
Susan Alan Herbert	85	F	December 18, 2024	Vernon	Dummerston

CIVIL MARRIAGES FILED

<u>Names</u>	<u>Date</u>	<u>Place</u>	<u>Residence</u>
Valerie Anne Sargent Christopher Joseph Lord	January 5, 2024	Dummerston	Dummerston Dummerston
Isaac Alexander Weeks Angie Eliane Garcia Yparraguirre	March 5, 2024	Brattleboro	Dummerston Dummerston
Amy Katherine Smith Steven Michael Freckleton	March 23, 2024	Dummerston	Guilford Guilford
Kayla E. Bristol Hunter R. Mears	June 22, 2024	Dummerston	Dummerston Dummerston
Emily Peyton Thomas Richard Simon	June 23, 2024	Putney	Putney Putney
Susan Marie Fields Kathleen Ann Wall	August 3, 2024	Dummerston	Dummerston Dummerston
Grace Virginia Brinkerhoff Brendan John Houlihan	August 9, 2024	Troy	Turners Falls, MA Turners Falls, MA
Megan Alyssa King Tyler Dexter Lynch	August 24, 2024	Vernon	Dummerston Putney
Suzanne Marie Auclair William Henry Monahan III	September 4, 2024	Townshend	Dummerston Dummerston
Peter Kingman Wrenn Pamela Beth Barnett	September 14, 2024	Dummerston	Dummerston Dummerston
Jonathan Abraham Benney Lucy Spencer Pullan	October 12, 2024	Dummerston	Dummerston Dummerston
Rebecka Rena Marchese Cody John Balin	November 26, 2024	Dummerston	Dummerston Dummerston

Auditors Report

We have audited the accompanying financial statements of the Town of Dummerston for the year ended on June 30, 2024. These financial statements are the responsibility of those town officers authorized by law to draw orders and keep accounts. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with 24 V.S.A. §§1683 and 1684, which require that we examine and adjust the accounts of all town officers and all other persons authorized by law to draw orders on the town treasurer.

Our objectives were to validate through sampling methods the correctness of the town accounts, detect errors or misstatements in these accounts, and verify the financial condition and results of operations of the Town for the year ended June 30, 2024.

We believe the financial statements included in this report to be fairly stated in all material respects. We wish to thank all those who contributed information for this report.

Dummerston, VT
January 30, 2025

Ruth Hoffman
Joe Little
Ray Harris

RESTRICTED FUNDS

	<u>June 30, 2023</u>	<u>June 30, 2024</u>
Capital Fund	\$152,499.41	\$178,732.45
Cemetery Fund	\$79,077.10	\$95,682.60
Conservation Commission Fund	\$2,698.94	\$5,448.01
Energy Committee Fund	\$3,716.54	\$7,803.10
Farmland Protection Fund	\$46,454.44	\$50,631.96
Fish and Wildlife Fund	\$130.04	\$136.26
Fred Miller Fund	\$105,129.01	\$108,962.63
Gravel Pit Reclamation Fund	\$13,877.21	\$14,965.90
Health Reimbursement Account (HRA)	\$18,154.32	\$14,885.58
Prospect Hill Pasture Fund	\$16,090.54	\$16,284.62
Reappraisal Fund	\$39,844.79	\$40,325.38
Recreation Board Fund	\$10,372.07	\$10,621.48
Restoration Fund	\$58,542.08	\$61,508.80
West Dummerston War Memorial Fund	\$2,820.80	\$2,838.18

Capital Fund

Balance in Fund June 30, 2023		\$152,499.41
Add:	Interest Earned	1,233.04
	Taxes Voted	25,000.00
		26,233.04
Deduct:	No Disbursements	0.00
		0.00
Balance in Fund June 30, 2024		\$178,732.45

Cemetery Fund

Balance in Cemetery Fund July 1, 2023		\$79,077.10
Add:	Interest Earned Checking Account	270.27
	Sale of Perpetual Care	1,000.00
	Gain in Putnam Fund	11,194.28
	FY 2024 Town Appropriation	<u>9,125.00</u>
		21,589.55
Deduct:	Mowing & Maintenance	<u>4,984.05</u>
		<u>4,984.05</u>
Balance in Cemetery Fund June 30, 2024		<u><u>\$95,682.60</u></u>
(includes Lots Account balance)		

Lots Account

Town of Dummerston, Trustee
 Lots Sold - Income to be Used to Care For Lots

Balance in Account July 1, 2023		\$35,356.00
Add:	Kimbal (Wilder)	400.00
	Towle (Wilder)	600.00
		<u>1,000.00</u>
Balance in Lots Account June 30, 2024		<u><u>\$36,356.00</u></u>

Cemetery Fund monies maintained in:		
	Money Market Checking Account	24,796.01
	Putnam Fund	<u>70,886.59</u>
		<u><u>\$95,682.60</u></u>

Conservation Commission Fund

Balance in Fund July 1, 2023		\$2,698.94
Add:	Interest Earned	7.82
	Programs	125.25
	Donations	2,742.00
	FY 2024 Town Appropriation	<u>1,000.00</u>
		3,875.07
Deduct:	Speakers' Fees & Program Expenses	850.00
	Website Maintenance	<u>276.00</u>
		<u>1,126.00</u>
Balance in Fund June 30, 2024		<u><u>\$5,448.01</u></u>

Energy Committee Fund

Balance in Fund July 1, 2023			\$3,716.54
Add:	Interest Earned	86.56	
	Grant	<u>4,000.00</u>	
			4,086.56
Deduct:	No Disbursements	<u>0.00</u>	
			<u>0.00</u>
Balance in Fund June 30, 2024			<u><u>\$7,803.10</u></u>

Farmland Protection Fund

Balance in Fund July 1, 2023			\$46,454.44
Add:	Interest Earned	577.52	
	Donation	100.00	
	FY 2024 Town Appropriation	<u>7,000.00</u>	
			7,677.52
Deduct:	Land Appraisal	<u>3,500.00</u>	
			<u>3,500.00</u>
Balance in Fund June 30, 2024			<u><u>\$50,631.96</u></u>

Fish and Wildlife Fund

Balance in Fund July 1, 2023			\$130.04
Add:	F&W License Sales	363.50	
	Interest	<u>0.22</u>	
			363.72
Deduct:	Payment to State	<u>357.50</u>	
			<u>357.50</u>
Balance in Fund June 30, 2024			<u><u>\$136.26</u></u>

Fred Miller Fund

Balance in Fund July 1, 2023			\$105,129.01
Add:	Interest Earned Checking Account	292.77	
	Gain in Vanguard Fund	<u>3,540.85</u>	
			3,833.62
Deduct:	No Disbursements	<u>0.00</u>	
			<u>0.00</u>
Balance in Fund June 30, 2024			<u><u>\$108,962.63</u></u>

Fred Miller Fund monies maintained in:

	Money Market Checking Account		39,932.56
	Vanguard Fund		69,030.07
			<u><u>\$108,962.63</u></u>

Gravel Pit Reclamation Fund

Balance in Fund July 1, 2023			\$13,877.21
Add:	Interest Earned	168.69	
	Dummerston's Deposit	420.00	
	Putney's Deposit	<u>500.00</u>	
			1,088.69
Deduct:	No Disbursements	<u>0.00</u>	
			<u>0.00</u>
Balance in Fund June 30, 2024			<u><u>\$14,965.90</u></u>

Health Reimbursement Account (HRA)

Balance in Fund July 1, 2023			\$18,154.32
Add:	Interest Earned	<u>184.32</u>	
			184.32
Deduct:	HRA Disbursements	<u>3,453.06</u>	
			<u>3,453.06</u>
Balance in Fund June 30, 2024			<u><u>\$14,885.58</u></u>

Prospect Hill Pasture Fund

Balance in Fund July 1, 2023			\$16,090.54
Add:	Interest Earned	<u>194.08</u>	194.08
Deduct:	No Disbursements	<u>0.00</u>	<u>0.00</u>
Balance in Fund June 30, 2024			<u><u>\$16,284.62</u></u>

Reappraisal Fund

Balance in Fund July 1, 2023			\$39,844.79
Add:	Interest Earned	<u>480.59</u>	480.59
Deduct:	No Disbursements	<u>0.00</u>	<u>0.00</u>
Balance in Fund June 30, 2024			<u><u>\$40,325.38</u></u>

Recreation Board Fund

Balance in Fund July 1, 2023			\$10,372.07
Add:	Interest Earned	16.61	
	Gouin Field Revenue	150.00	
	Donations	<u>1,700.00</u>	1,866.61
Deduct:	Gouin Field Expenses	1,565.32	
	Soccer Expenses	<u>51.88</u>	<u>1,617.20</u>
Balance in Fund June 30, 2024*			<u><u>\$10,621.48</u></u>

* \$3,341.64 of balance is restricted to Gouin Field Use

Restoration Fund

(Separate General Ledger account. Earned from Land Records recording)

Balance in Fund July 1, 2023		\$58,542.08
Add:	Revenue - Restoration	2,218.00
	Rev. Computerize Land Records	<u>2,198.00</u>
		4,416.00
Deduct:	Land Records Expenses	<u>1,449.28</u>
		<u>1,449.28</u>
Balance in Fund June 30, 2024		<u><u>\$61,508.80</u></u>

West Dummerston War Memorial Fund

(Certificate of Deposit)

Balance in Fund July 1, 2023		\$2,820.80
Add:	Interest Earned	<u>17.38</u>
		17.38
Deduct:	No Disbursements	<u>0.00</u>
		<u>0.00</u>
Balance in Fund June 30, 2024		<u><u>\$2,838.18</u></u>

ARPA Revenue & Expenditures

Funds Received by Town 7/1/2021 – 12/31/2024	\$525,647.00	
Disbursements 7/1/2021 - 12/24/2024	<u>-486,472.02</u>	
Fund Balance 12/31/2024	\$39,174.98	
Funds Authorized but not Spent	39,174.98	
Balance Available to be Authorized		\$0.00

Allocated to:		Unspent 12/31/2024
Town Highway	276,140.00	18,769.68
Fire Department	52,373.00	0.00
Historical Society	27,265.00	0.00
Evening Star Grange	20,703.00	0.00
Community Center	85,796.00	12,767.80
Town Office, Selectboard, Planning Comm.	48,018.00	4,320.00
Recreation Board	<u>15,352.00</u>	<u>3,317.50</u>
	\$525,647.00	\$39,174.98

GENERAL FUND
Comparative Balance Sheet
Fiscal Year Ended June 30, 2024

	<u>6/30/2023</u>	<u>6/30/2024</u>
Assets:		
Cash	\$704,776.21	\$661,008.63
Prepaid Insurance	0.00	20,976.00
Due To/From General Fund	-620,191.31	-615,997.07
Total Assets:	\$84,584.90	\$65,987.56
Liabilities:		
Real Estate Taxes Paid in Advance	5,020.98	10,711.14
Due to State - Marriage Licenses	150.00	845.00
Due to State - Dog Licenses	190.00	115.00
Employee AFLAC payments	124.74	-98.52
FY 2022 Surplus to be used in FY 2024	51,417.36	0.00
FY 2023 Surplus to be used in FY 2025	0.00	27,681.82
	\$56,903.08	\$39,254.44
Fund Balance	27,681.82	26,733.12
Total Liabilities and Fund Balance	\$84,584.90	\$65,987.56

HIGHWAY FUND
Comparative Balance Sheet
Fiscal Year Ended June 30, 2024

	<u>06/30/23</u>	<u>06/30/24</u>
Assets:		
Due To/From General Fund	\$98,042.91	\$27,754.22
Liabilities:		
FY 2021 Surplus for FY 2024	0.00	0.00
FY 2022 Surplus for FY 2025	0.00	0.00
	\$98,042.91	\$27,754.22
Fund Balance	0.00	0.00
Total Liabilities and Fund Balance	\$98,042.91	\$27,754.22

HIGHWAY STRUCTURES FUND

Balance in Fund July 1, 2023			\$80,927.76
Add:	Taxes Voted	<u>125,000.00</u>	125,000.00
Deduct:	No Disbursements	<u>0.00</u>	<u>0.00</u>
Balance in Fund June 30, 2024			<u><u>\$205,927.76</u></u>

HIGHWAY BLASTING & LEDGE CRUSHING RESERVE FUND

Balance in Fund July 1, 2023			\$55,636.00
Add:	Taxes Voted	<u>26,659.00</u>	26,659.00
Deduct:	No Disbursements	<u>0.00</u>	<u>0.00</u>
Balance in Fund June 30, 2024			<u><u>\$82,295.00</u></u>

Statement of Delinquent Taxes

July 1, 2023 to June 30, 2024

Real Estate Property Taxes

	As of 6/30/2023	For Collection February 21, 2024	Collections	Abatements*	Balance as of 6/30/2024
2012	\$0.00		\$0.00		\$0.00
2013	\$0.00		\$0.00		\$0.00
2014	\$0.00		\$0.00		\$0.00
2015	\$0.00		\$0.00		\$0.00
2016	\$0.00		\$0.00		\$0.00
2017	\$0.00		\$0.00		\$0.00
2018	\$0.00		\$0.00		\$0.00
2019	\$2,021.80		\$1,032.94		\$988.86
2020	\$6,274.74		\$2,720.08		\$3,554.66
2021	\$13,152.63		\$5,424.02		\$7,728.61
2022	\$31,200.76		\$10,373.97		\$20,826.79
2023		\$124,810.14	\$75,798.36		\$49,011.78
Totals	\$52,649.93	\$124,810.14	\$95,349.37		\$82,110.70

* Abatements are granted under V.S.A. Title 24 Chapter 51 sec. 1535 upon the decision of the Board of Abatement. Decisions are on file in the Town Office for public review.

Analysis of Delinquent Taxes

As of June 30, 2024

<u>Real Estate</u>	<u>All Years</u>
Ayer, Deborah	\$ 6,650.81 *
Balin, Gary	\$ 3,579.03
Cavanagh, Nancy	\$ 593.65 ***
Chase, Kyle & Valerie	\$ 2,807.28 *
Crossman, Debra	\$ 71.02 ***
Crowell, Jonathan	\$ 2,012.84
Fellows, Christopher	\$ 1,081.46 *
Gordon, Mary	\$ 1,170.60
Hellus, Ellen	\$ 2,824.96 *
Koski, Kevin	\$ 10,253.34 *
Leary, Sandra Kim	\$ 265.77 ***
Mathewson & Smith	\$ 1,720.74
McMahon, Jesse	\$ 2,009.56 *
Miller, D Read	\$ 7,939.44 *
Miller, D Read III	\$ 10,879.35 *
Miller, D Read III	\$ 131.49 *
Packard, Jeremiah & Heather	\$ 4,473.18 ***
Ranquist, Bethany	\$ 1,181.83 ***
Romanoff, Richard Estate	\$ 15,225.64 *
Sorensen, Thomas	\$ 1,149.04 ***
Sparks, James	\$ 129.28 ***
Spencer, James	\$ 679.32 ***
Spicer, Matthew	\$ 54.32
Weeks, Tabitha	\$ 873.68 ***
Wood, Arthur J Jr	\$ 2,572.24 *
Wood, Donald & Debbie	\$ 1,780.83 ***
TOTAL	\$ 82,110.70

* denotes partial payment by 12/31/2024

*** paid in full by 12/31/2024

NOTICE: You may be entitled to an abatement of your delinquent taxes under 24V.S.A. 1535. If you would like to schedule a meeting with the Board of Abatement, please contact the Town Clerk at (802) 257-1496.

**FY2024 Act 68 Cash Flow for Municipality, FINAL Data
Based on FINAL Education Grand Lists, 30-Apr-24**

District: **Dummerston**
S.U.: **Windham Southeast SU**

LEA ID: **T061**
County: **Windham**

FY2024 Education Spending Summary

Local **Windham Southeast USD**

1. Total Education Spending grant owed to the School Districts	Page 2, line 11 + line 19	-	51,206,881	-
3.				
4. Percent of equalized pupils from Dummerston at school district(s)		0%	9.95%	0.00%
5. Education spending Dummerston is responsible for		-	5,095,084.66	-

	Reference	Municipal Treasury	School District Treasury	State Treasury
6. Homestead Education Tax				
6. Homestead Education Grand List		1,606,358.00		
7. Homestead tax rate (base rate is \$1.00, adjusted by district spending and CLA)		1.6281		
8. Homestead education liability	Homestead EGL x Homestead tax rate	2,615,311.00		
9. Total credit for tax bills	32 V.S.A. § 6066a(a)	749,579.10		
10. Municipal portion of credit		11,618.61		
11. Education portion of credit		737,960.49		
12. Subtotal	line 9-line 11	1,877,350.51		
13. Lale Fee Retained	32 V.S.A. § 5402(c)		585.00	
14. Amount raised on homestead properties	line 12 - line 14	1,876,765.51		
16. 0.225 of 1.0% of homestead liability retained by municipality	32 V.S.A. § 5402(c)		4,224.04	
17. Net homestead education taxes available for school districts & Education Fund		1,872,541.47		
18. Local amount of homestead tax liability for education spending plus categorical grants		0.00%		
19. Windham Southeast USD amount of homestead tax liability for education spending plus categorical grants		100.00%	1,872,541.47	
20. Homestead education tax liability to the state treasury				
22. Subtotals		1,877,350.51	4,809.04	1,872,541.47
23. Non-homestead Education Tax				
23. Non-homestead education grand list		1,199,127.00		
24. Non-homestead tax rate (base rate is \$1.391, adjusted by the CLA)		1.4917		
25. Non-homestead education liability	Non-Homestead EGL x Non-homestead tax rate	1,788,738.00		
26. Amount Raised on Non-homestead properties		1,788,738.00		
28. 0.225 of 1.0% of Non-homestead liability retained by municipality	32 V.S.A. § 5402(c)		4,025.00	
29. Net Non-homestead education taxes available for School districts & Education Fund	line 27 - line 28	1,784,713.00		
30. Local amount of Non-homestead tax liability for education spending plus categorical grants		0.00%		
31. Windham Southeast USD amount of Non-homestead tax liability for education spending plus categorical grants		100.00%	1,784,713.00	
32. Non-homestead education liability to the State Treasury				
34. Subtotals		1,788,738.00	4,025.00	1,784,713.00
35. Totals	line 20 + line 32	3,666,088.51	8,834.04	3,657,254.47

**FY2024 Municipality Payment Schedule TO the State Treasury
(Homestead payments are based on line 19, Non-homestead payments on line 31)**

	September 10, 2023	December 1, 2023	December 10, 2023	April 30, 2024	June 1, 2024
Homestead taxes		0.00			0.00
Non-homestead taxes		0.00			0.00

**A. Payments to the School District by the Town Treasurer
16 V.S.A. § 426(a)(b); 32 V.S.A. § 6066a(a)**

		School District Subtotals
36. Homestead taxes to the Local school district	line 24	-
37. Non-homestead taxes to the Local school district	line 31	-
38. Homestead Taxes to Windham Southeast USD		1,872,541.47
39. Non-homestead Taxes to Windham Southeast USD		1,784,713.00
40.		3,657,254.47
41.		-
42. Act 144 local construction property tax sent to the school district by Dummerston		-
43. Total education tax dollars sent to the school district(s) by Dummerston	Total	3,657,254.47

If you have any questions about these data, please contact Julie Robinson at Julie.Robinson@vermont.gov
If she cannot be reached, contact Nicole Lee at Nicole.Lee@vermont.gov

HIGHWAY FUND**Statement of Revenue – Estimated and Actual**

	Budget 7/1/23– 6/30/24	Actual 7/1/23 – 6/30/24	Adopted 7/1/24 – 6/30/25	Proposed 7/1/25 – 6/30/26
FY 2022 Surplus	98,043	98,042.91		
FY 2023 Surplus			0	
FY 2024 Surplus				27,754
Property Taxes	427,150	427,150.00	574,950	534,854
Highway State Aid	136,500	140,651.48	136,500	144,901
Gravel Pit Reimb. From Putney	0	55.52	0	0
Sale of Used Equipment	0	1,205.90	0	0
Refunds	0	417.01	0	0
Transfer in Grant Remainder	0	20,971.06	0	0
Paving Grant	0	36,540.95		
TOTAL REVENUE	<u><u>\$661,693</u></u>	<u><u>\$725,034.83</u></u>	<u><u>\$711,450</u></u>	<u><u>\$707,509</u></u>

HIGHWAY STRUCTURES FUND**Statement of Revenue – Estimated and Actual**

	Budget 7/1/23– 6/30/24	Actual 7/1/23 – 6/30/24	Adopted 7/1/24 – 6/30/25	Proposed 7/1/25 – 6/30/26
Property Taxes	125,000	125,000.00	0	0
TOTAL REVENUE	<u><u>\$125,000</u></u>	<u><u>\$125,000.00</u></u>	<u><u>\$0</u></u>	<u><u>\$0</u></u>

HIGHWAY BLASTING & LEDGE CRUSHING RESERVE FUND**Statement of Revenue – Estimated and Actual**

	Budget 7/1/23– 6/30/24	Actual 7/1/23 – 6/30/24	Adopted 7/1/24 – 6/30/25	Proposed 7/1/25 – 6/30/26
Property Taxes	26,659	26,659.00	27,459	28,283
TOTAL REVENUE	<u><u>\$26,659</u></u>	<u><u>\$26,659.00</u></u>	<u><u>\$27,459</u></u>	<u><u>\$28,283</u></u>

HIGHWAY GRANTS FUND**Statement of Revenue - Estimated and Actual**

	Actual 7/1/2023 - <u>6/30/2024</u>	Anticipated 7/1/2024 - <u>6/30/2025</u>	Proposed 7/1/2025 - <u>6/30/2026</u>
Grant in Aid FY23	31,000	0	0
Grant in Aid FY24	0	21,000	0
VT Better Rds Grant 'A'		9,696	40,000
Paving Grant	<u>36,541</u>	<u>85,478</u>	<u>0</u>
TOTAL REVENUE	<u>\$67,541</u>	<u>\$116,174</u>	<u>\$40,000</u>

GENERAL FUND**Statement of Revenue – Estimated and Actual**

	Budget 7/1/23– 6/30/24	Actual 7/1/23 – 6/30/24	Adopted 7/1/24 – 6/30/25	Proposed 7/1/25 – 6/30/26
FY 2022 Surplus	51,417	51,417.36		
FY 2023 Surplus			27,681	
FY 2024 Surplus				26,733
Tax Revenue:				
Property Taxes	374,431	256,716.11	449,984	526,798
State Current Use Payment	54,887	50,952.00	50,950	55,000
CU Lien Release Penalty	0	7,178.50	0	0
State Pilot Program Payment	6,792	8,111.86	8,110	8,110
Delinquent Taxes	0	95,595.59	0	0
Interest on Delinquent Taxes	0	7,233.08	0	0
Penalties on Delinquent Taxes	0	7,316.87	0	0
	\$436,110	\$484,521.37	\$509,044	\$589,908
State Funds:				
Railroad Corporate Tax	2,700	2,740.98	2,700	2,741
Equalized GL Study	0	1,041.00	0	0
VTTC - Local Fines	4,500	5,281.46	4,250	5,300
	\$7,200	\$9,063.44	\$6,950	\$8,041
Permits & Licenses:				
Liquor Licenses	300	395.00	250	375
Weight Permits	280	225.00	260	230
Dog Licenses	850	814.00	970	850
Zoning Permits	1,500	1,940.00	1,500	2,000
Land Development Permits	500	150.00	500	155
Appeals/Conditional Use Permits	1,000	1,910.00	1,000	2,000
	\$4,430	\$5,434.00	\$4,480	\$5,610
Fees & Charges for Services:				
Fees for Recording Documents	20,000	12,089.00	13,420	12,000
Fees for Filing Documents	120	72.00	70	75
Fees for Issuing Licenses	600	511.50	500	500
Certified Copies of Records	420	370.00	440	420
Charges for Record Search	475	328.00	430	350
Registration Renewals	45	63.00	60	60
Charges for Use of Copier	2,000	1,845.80	1,900	1,850
Miscellaneous Fees & Charges	0	41.00	0	0
	\$23,660	\$15,320.30	\$16,820	\$15,255

	Budget 7/1/23– 6/30/24	Actual 7/1/23 – 6/30/24	Adopted 7/1/24 – 6/30/25	Proposed 7/1/25 – 6/30/26
Other Revenue:				
Insurance Reimbursements (incl. Fire Dept., Hist. Soc., LTP Library)	12,503	13,444.00	13,444	11,343
Interest Earnings	800	9,026.22	7,000	6,000
Workers Comp. Reimbursement	0	2,092.00	0	0
Animal Impoundment Fees	0	78.00	0	0
Miscellaneous Revenue	0	3.00	0	0
Reappraisal Fund Transfer	0	8,848.50	0	0
Transfer in Grant Remainder	0	3,003.00	0	0
Total Other Revenue	\$13,303	\$36,494.72	\$20,444	\$17,343
Total General Fund Revenue	\$536,120	\$550,833.83	\$585,419	\$662,890
Total Highway Fund Revenue	\$661,693	\$725,034.83	\$711,450	\$707,509
GRAND TOTAL REVENUE	\$1,197,813	\$1,275,868.66	\$1,296,869	\$1,370,399

SUMMARY OF MUNICIPAL TAXES

	<u>Voted 2024 For FY 2025</u>	<u>Proposed FY 2026</u>
Taxes to be raised for General Fund	449,984	526,798
Taxes to be raised for Highway Fund	574,950	534,854
Additional Articles		
Capital Fund	110,000	245,000
Highway Blasting & Ledge Crushing Reserve Fund	27,459	28,283
Total Municipal Taxes	<u>\$1,162,393</u>	<u>\$1,334,935</u>

Increase from last year \$172,542
 % of increase 14.84%

ALL NUMBERS WILL CHANGE IF ADDITIONAL ARTICLES ARE VOTED IN OR BUDGET LINE ITEMS ARE CHANGED AT TOWN MEETING

THE TAX RATE IS NOT SET UNTIL JULY

HIGHWAY FUND**Actual and Estimated Expenditures**

	BUDGET FY '24	ACTUAL FY '24	BUDGET FY '25	PROPOSED BUDGET FY '26
HIGHWAY MAINT.				
Wages - General & Winter	228,715	210,586.77	273,840	280,771
Personnel Expenses	4,400	5,946.08	4,900	4,900
MSHA Training	0	375.00	0	0
Culverts	12,000	19,563.20	12,000	12,000
Crushing Gravel & Ledge Prod.	24,500	25,650.00	25,025	25,025
Chloride	14,000	9,806.73	14,000	14,000
Gravel Pit - Operating Exp.	1,500	2,737.72	3,600	3,600
Gravel Pit – Bond Payment	63,942	63,942.00	62,742	62,094
Contract Services	4,500	10,262.50	5,000	5,000
Retreatment	120,000	156,175.70	120,000	120,000
Bridge Repairs	1,000	0.00	1,000	1,000
Covered Bridge Maintenance	600	389.98	600	600
Road Sign Replacement	1,000	2,207.92	1,000	1,000
Miscellaneous	1,000	172.92	1,000	1,000
Salt	23,000	16,054.36	23,000	22,000
Sand	14,000	9,255.18	15,160	15,000
Road Line Painting	5,000	5,364.72	5,000	5,000
Street Lights	3,600	4,370.77	3,600	3,600
Vehicle & Equip. Ins.	16,210	16,556.50	16,903	17,339
Garage-Supplies	2,100	1,608.90	2,500	2,500
Fuel Oil & Firewood	800	0.00	0	800
Telephone – Garage	576	766.74	780	780
Telephone – Cell	500	340.10	350	350
Building Maintenance	2,000	5,496.21	2,500	2,500
Electricity	2,400	2,075.87	2,600	2,500
Gasoline	1,000	169.85	1,000	800
Diesel Fuel	63,000	51,130.23	59,000	49,000
Motor Oil & Grease	3,000	2,141.92	3,000	3,000
Operating Costs	20,000	22,436.70	20,000	20,000
Equipment Repairs	24,000	28,596.07	28,000	28,000
Radios & Radio Repair	500	0.00	500	500
Small Tools & Equip.	1,500	1,588.37	1,500	1,500
Act 64 Payment to State	1,350	1,350.00	1,350	1,350
Expend Grant Remainder	0	20,161.60	0	0
TOTAL HIGHWAY	\$661,693	\$697,280.61	\$711,450	\$707,509

HIGHWAY STRUCTURES FUND**Actual and Estimated Expenditures**

	BUDGET FY 24	ACTUAL FY 24	BUDGET FY 25	PROPOSED BUDGET FY 26
Structures Projects	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>25,000</u>
TOTAL	<u>\$0</u>	<u>\$0.00</u>	<u>\$0</u>	<u>\$25,000</u>

2024 BRIDGES AND STRUCTURES INVENTORY				All Culverts Over 3'		Replacement Cost	Replacement
ROAD NAME	STRUCTURE	SIZE	BUILT	CHECKED	REASON		
1 Leonard Rd.		5' by 30'		poor	boiler tube, rust	\$200,000.00	2026 grant
2 Johnson's Curve Rd.	3	5' by 7' by 110'		poor		\$500,000.00	2030 grant
3 Hague Rd		8 by 30'		fair	too small	\$100,000.00	2030
4 Camp Arden Rd.	b-15	5' by 60'		fair	boiler tube, flooded before	\$200,000.00	2033
5 Beaver Pond Rd.	8	5' by 20'		good	boiler tube	\$200,000.00	2035 grant
Covered Bridge			1997	fair	new deck needed 2038	\$70,000.00	2038
6 Beaver Pond Rd.		5' by 20'		good	boiler tube	\$150,000.00	2038
7 Kipling Rd.	b-1	6' by 50'		good	boiler tube	\$200,000.00	2040 grant
8 Rice Farm Rd.	22	8' by 75'		good	boiler tube	\$200,000.00	2043
9 Sunset Lake Rd.	b-14	6' by 30'		good		\$200,000.00	2048 grant
10 Ryan Rd.	b1	8' by 40'		good		\$300,000.00	2050
East-West Rd.	b-18	26' by 36'	1935	fair		\$1,000,000.00	2052 grant
School House Rd.	5	48' by 100'		good		\$100,000.00	
Bunker Rd.	19	48" by 40'		good		\$100,000.00	
East-West Rd.	7	8'7" by 78'	1996	excellent		\$100,000.00	
East-West Rd.	b-10	21' by 114'		fair	new membrane 2008	\$2,000,000.00	
East-West Rd.	44	72" by 84'	2000	excellent		\$200,000.00	
East-West Rd.	b-51	6' by 48'	1939	good		\$400,000.00	
Park Laughton Rd.	8	12' 42'	2016	excellent	multi plate arch A.S. Clark	\$200,000.00	
Park Laughton Rd.	b-11	40 by 20'	2024	excellent	Bellco	\$176,000.00	
Miller Rd.	b-15	9' by 26'		good		\$200,000.00	
Greenhoe Rd.	b-5	6' by 40'		good	small floods with 4 inches rain	\$300,000.00	
Bunker Rd.	b-6	14'6" by 100'		good		\$500,000.00	
Middle Rd.	b-17	6' by 50'		good		\$200,000.00	
Middle Rd.	b-22	6' by 50'		good		\$200,000.00	
Middle Rd.	b-24	6' by 40'		good		\$200,000.00	
Middle Rd.	b-26	6' by 60'		good		\$200,000.00	
Canoe Brook Rd.	b-8	6' by 40'	2004	excellent		\$300,000.00	
Waterman Rd.	1	60"	2018	excellent	38' long one piece poly coated	\$40,000.00	
Waterman Rd.	b-2	10' by 90'	2001	excellent		\$200,000.00	
Tucker Reed Rd.	b-9	24'by16'	2016	excellent	Cement A.S. Clark	\$200,000.00	
Dutton Farm Rd.	1	12'by62' arch	2013	excellent	multi plate arch town	\$300,000.00	
Rice Farm Rd.	13	6' by 50'		excellent		\$200,000.00	
Bear Hill Rd.	b-7	16' by 31'	2000	excellent		\$500,000.00	
Stickney Brook Rd.	b-3	10' by 26'		good		\$300,000.00	
Stickney Brook Rd.	14	43" by 30'	2025	excellent		\$100,000.00	
Stickney Brook Rd.	26	8' by 50'	2011	excellent	multi plate arch town	\$200,000.00	
Stickney Brook Rd.	46	4' by 40'		good		\$200,000.00	
Stickney Brook Rd.	b-53	12' by 30'	2019	excellent	bridge Evans Construction	\$200,000.00	
High Bridge Rd.	b-1	11' by 32'	2008	excellent	new deck	\$700,000.00	
Green Iron Bridge				excellent	Rebuilt 2010- 2011		
Green Mtn. Camp Rd.	6	6' by 80'	2002	excellent		\$200,000.00	
Quarry Rd.	2	18' by 35' ,arch	2015	excellent	multi plate arch A.S.Clark	\$200,000.00	
Camp Arden Rd.		10' by 30'	2022	excellent	Bellco	<u>\$100,000.00</u>	
Total does not include replacement costs for Green Iron or Covered Bridges						\$12,336,000.00	

GENERAL FUND**Actual and Estimated Expenditures**

	BUDGET FY 24	ACTUAL FY 24	BUDGET FY 25	PROPOSED BUDGET FY 26
SELECTBOARD				
Selectboard Salaries	2,500	2,500.00	2,500	2,500
Wages - Clerical	9,000	0.00	9,901	0
Selectboard Expenses	250	140.03	250	250
Legal Notices	300	405.00	200	300
Meetings/Training	350	0.00	350	350
V.L.C.T. Assessment	3,557	3,557.00	3,666	3,747
WRC Assessment	4,778	4,777.08	4,974	5,186
WSWMD Assessment	12,866	12,865.88	13,300	13,874
BCTV Assessment	1,200	1,200.00	1,200	1,600
Professional Services	1,500	50.00	1,500	1,500
FICA & Medicare	27,023	24,135.92	31,112	30,856
VT Child Care Contribution Tax	0	0	1,789	1,775
Retirement	12,803	11,693.61	15,743	16,060
Health Insurance	51,505	53,364.95	54,553	38,921
Health Reimbursement Acct. (HRA)	0	0.00	5,000	10,000
Payment in Lieu of Health Insurance	0	0.00	0	4,000
Unemployment Insurance	564	593.00	499	548
Workers Compensation	16,384	16,598.00	16,813	20,377
Public Official Liability	7,690	9,263.00	7,224	13,699
Property Owners Policy	7,446	6,161.50	8,488	10,534
Total Selectboard	\$159,716	\$147,304.97	\$179,062	\$176,080
ADMINISTRATION				
Wages - Town Clerk	34,948	34,750.39	39,897	39,416
Wages - Assistant Clerks	10,040	7,625.09	11,044	11,322
Wages - Treasurer/Tax Collector	25,116	26,292.00	27,628	28,321
Elections - Operating Supplies	1,550	1,581.62	2,855	1,300
Supplies & Postage	3,600	3,569.35	4,000	4,000
Annual Bulk Mail Permit	300	0.00	300	300
Dues & Meetings	400	255.00	450	400
Wages - Auditors	600	600.00	600	600
Wages - Town Report typist	100	0.00	100	100
Supplies - Auditors	30	0.00	30	30
Training - Auditors	180	0.00	180	180
Town Meeting Training	70	20.00	70	70
Town Report - Printing & Postage	2,730	3,316.41	3,150	3,500
Listers - Wages	19,288	17,250.31	21,216	21,747
Listers - Clerical Wages	1,891	0.00	0	0
Listers - Supplies & Postage	350	405.78	300	475
Listers - Meetings & Training	400	50.00	400	400

	BUDGET FY 24	ACTUAL FY 24	BUDGET FY 25	PROPOSED BUDGET FY 26
Listers - Licenses & Software	1,750	1,693.22	1,900	1,800
Lister's - Legal Notices	150	0.00	150	155
Mapping	1,450	1,384.58	1,475	1,475
Listers - Travel Expenses	250	38.73	250	250
Wages - Delinquent Tax Collector	0	257.25	0	0
Del. Tax Collector Expenses	200	8.56	200	400
Total Administration	\$105,393	\$99,098.29	\$116,195	\$116,241
PLANNING/ZONING				
Wages - Zoning Administrator	14,196	13,977.99	15,616	16,009
Supplies & Postage - Zoning	200	416.16	200	400
Supplies & Postage - PC	50	0.00	50	50
Supplies & Postage - DRB	150	9.92	150	150
Legal Notices - PC	250	22.50	250	250
Legal Notices - DRB	1,200	930.00	1,200	1,200
Meetings & Training - Zoning	200	0.00	200	200
Meetings & Training - PC	200	0.00	200	200
Meetings & Training - DRB	250	0.00	250	250
Legal Services	0	5,508.10	3,000	3,000
Printing - PC	100	0.00	100	100
Travel - Zoning	200	126.99	200	200
Travel - PC	100	0.00	100	100
Travel - DRB	100	0.00	100	100
Clerical - PC	350	0.00	350	350
Total Planning/Zoning	\$17,546	\$20,991.66	\$21,966	\$22,559
MUNICIPAL BUILDING				
Municipal Building Supplies	450	518.40	600	600
Telephone	1,700	2,300.22	2,335	2,335
Janitor Service	2,000	2,210.00	2,400	2,400
Building Maintenance	1,550	679.20	1,560	1,000
Lawn Care	1,500	2,005.00	1,800	2,755
Electricity	1,700	1,332.62	1,700	1,500
Water	200	200.00	200	200
Copier Expense	2,300	2,049.70	2,300	2,100
Computer Expense	8,900	9,708.37	8,900	10,000
New Equipment	250	0.00	250	200
Total Municipal Building	\$20,550	\$21,003.51	\$22,045	\$23,090

	BUDGET FY 24	ACTUAL FY 24	BUDGET FY 25	PROPOSED BUDGET FY 26
PUBLIC SAFETY				
Sheriff's Department Contract	17,980	19,526.95	18,560	21,750
Rescue Inc. Assessment	45,245	45,244.90	45,693	46,150
Wages - Health Officer	0	0.00	0	0
Health Officer Exp.	0	0.00	0	0
Windham County. Humane	600	586.00	600	600
Animal Control Contract	<u>4,470</u>	<u>4,469.53</u>	<u>4,579</u>	<u>6,533</u>
Total Public Safety	\$68,295	\$69,827.38	\$69,432	\$75,033
FIRE DEPARTMENT				
Fire Protection – Operating Expenses	61,445	61,445.00	50,000	110,364
Fire Protection – Capital Fund	0	0.00	26,000	40,000
VLCT Insurance (Reimb. by WDVFD)	<u>10,741</u>	<u>11,325.00</u>	<u>11,909</u>	<u>10,020</u>
Total Fire Department	\$72,186	\$72,770.00	\$87,909	\$160,384
EMERGENCY MANAGEMENT				
Annual Operating Expenses	1,200	760.04	600	600
EMD & Assistant EMD Wages	6,500	155.76	4,000	2,214
Grant Expenditures	0	7,542.50	0	0
Total Emergency Management	\$7,700	\$8,458.30	\$4,600	\$2,814
WASTE COLLECTION				
Trash Pick-up - Hwy Garage	1,080	1,203.00	1,080	1,500
Green up Total	350	212.60	350	350
Litter Disposal	125	53.00	125	125
Total Waste Collection	\$1,555	\$1,468.60	\$1,555	\$1,975
HEALTH & WELFARE				
Aids Project of Southern Vermont	200	200.00	200	200
Brattleboro Area Hospice	400	400.00	400	400
Brattleboro Senior Meals	700	700.00	900	900
Southeast VT Transit	200	200.00	250	250
Dummerston Cares	750	750.00	750	900
Gathering Place	400	400.00	500	500
Grace Cottage Hospital	550	550.00	400	500
Groundworks Collaborative	4,000	4,000.00	4,000	4,000
HCRS	800	800.00	850	850
Senior Solutions	900	900.00	900	900
SEVCA	1,900	1,900.00	1,900	1,900
VT Center for Independent Living	100	100.00	0	100
Visiting Nurse Alliance	1,000	1,000.00	1,000	1,000
Winston Prouty (Windham Child Care)	600	600.00	600	600
Women's Freedom Center	1,000	1,000.00	1,000	1,000
Youth Services	500	500.00	500	500
Total Health & Welfare	\$14,000	\$14,000.00	\$14,150	\$14,500

	BUDGET FY 24	ACTUAL FY 24	BUDGET FY 25	PROPOSED BUDGET FY 26
CEMETERIES	\$9,125	\$9,125.00	\$7,625	\$0
RECREATION BOARD	\$0	\$0.00	\$0	\$0
COMMUNITY CENTER	\$0	\$0.00	\$0	\$0
LIBRARY	\$18,834	\$18,834.00	\$22,040	\$30,062
CONSERVATION				
VT Assoc. of Conservation Districts	100	100.00	100	100
SE VT Watershed Alliance	220	220.00	220	0
Conservation Commission	1,000	1,000.00	1,000	1,000
Energy Committee	0	0.00	0	0
Farmland Protection Fund	7,000	7,000.00	5,000	5,000
Total Conservation	\$8,320	\$8,320.00	\$6,320	\$6,100
COUNTY TAX	\$29,500	\$29,500.00	\$30,630	\$32,162
MISCELLANEOUS				
Bank Service Charges	50	49.00	40	40
Historical Society of Windham County	200	200.00	200	200
Memorial Day	150	150.00	150	150
SeVEDS	3,000	3,000.00	1,500	1,500
Total Miscellaneous	\$3,400	\$3,399.00	\$1,890	\$1,890
Total General Fund Expenditures	\$536,120	\$524,100.71	\$585,419	\$662,890
Total Highway Fund Expenditures	\$661,693	\$664,715.68	\$711,450	\$707,509
Total Expenditures	\$1,197,813	\$1,188,816.39	\$1,296,869	\$1,370,399

TOWN OF DUMMERSTON EQUIPMENT	MILEAGE 12/31/2024	HOURS 12/31/2024
1986 Morbark wood chipper model 13	N/A	956
1990 Rawson screening plant owned w/Putney	N/A	6,600
2012 John Deere backhoe	N/A	7,068
2015 Western star 6 wheel dump truck	65,531	-
2017 Dodge Ram 5500 4 by 4	52,465	-
2016 Western Star dump truck	78,546	6,418
2019 John Deere 622 grader	N/A	2,710
2020 Freightliner 6 wheel dump truck	60,619	4282
2020 John Deere loader	N/A	1766
2022 Western Star 6 wheel dump truck	18,717	-
2023 Ford 550	15,519	-
2024 John Deere tractor	N/A	268
WEST DUMMERSTON VOLUNTEER FIRE DEPARTMENT ENGINE APPARATUS		
Engine 1 2019 International/E-One	9,092	496
Engine 2 2009 International/E-One	11,161	1141
Engine 3 1999 Freightliner/E-One	14,778	1752

CAPITAL FUND BUDGET PLAN

	LIFE SPAN	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-2033	2033-2034
2016 Western Star	10 years						220,000						
2017 Western Star	10 years							222,000					
2019 John Deere Grader	15 years												350,000
2017 Dodge	8 years				100,000								120,000
2020 Freightliner	10 years									230,000			
2020 John Deere Loader	16 years												
2024 John Deere Tractor	10 years		72,322										
Ferri Flail Mower	10 years							20,000					
2022 Western Star	10 years											235,000	
2022 Ford 550	8 years	91,558											
2012 Backhoe	16 years					180,000				120,000			
Garage Heating System											30,000		
Fire Truck-engine 3 (1999)	30 years				113,000	113,000	113,000	113,000	113,000				
Fire Truck-engine 2 (2008)	30 years												
Fire Truck-engine 1 (2018)	30 years	66,471											
Sale of Kubota Tractor				(21,000)									
Estimated yearly spending		\$157,029	\$0	\$51,322	\$213,000	\$293,000	\$333,000	\$355,000	\$113,000	\$350,000	\$30,000	\$235,000	\$470,000
Taxes raised		140,000	25,000	110,000	245,000	245,000	245,000	245,000	245,000	245,000	245,000	245,000	245,000
Beginning Balance		152,028	177,499	237,410	269,837	222,323	134,723	24,966	157,011	52,293	267,387	277,869	53,369
Estimated interest @ 0.18%		471	1,233	427	486	400	243	45	283	94	481	500	96
Estimated balance forward		\$152,499	\$178,732	\$237,837	\$270,323	\$222,723	\$134,966	\$25,011	\$157,293	\$52,387	\$267,869	\$278,369	\$53,465

For the 2025-2026 fiscal year the Selectboard would like to raise \$245,000 to replenish the Capital Fund

Cemetery Committee

The Dummerston Cemetery Committee is appointed annually by the Selectboard. This year's members are Priscilla Adler, Lee Chamberlain, Laurie Frechette (ex-officio), Eliza Greenhoe-Bergh and Cheryl Wilfong. The committee oversees the sale of burial plots and administers the yearly paperwork for the Town's five cemeteries. This past year there were three burials and five plots were purchased.

Presently there are available plots in the Taft Cemetery on Route 30 and the Wilder Cemetery on Rice Farm Road. If anyone is interested in purchasing a perpetual care burial plot please contact the Town Office.

The cemetery committee is exploring what needs to be done at each cemetery to maintain the grounds and the headstones including repairing the broken headstones. The group is also researching the possibility of green burials and will be seeking input from the townspeople regarding this matter.

Community Center

Great Things have been happening at the Community Center. We thank the Town Selectboard for supporting the Community Center with planning and providing ARPA funds for the much needed repairs and improvements we were able to make to the Community Center. Thank you to the volunteers, donors and contractors whose encouragement and support made these improvements possible.

Contractors:

- Brian Lewis Carpentry installed new thermal windows and a door in downstairs, a vapor barrier in the crawl space and many odd jobs needed to make it all come together.
- Zack Grover did foundation repairs on the east side of the building and much needed drainage on the west side.
- Steve Gassett installed an air exchanger down stairs.
- Amsden Electric added a second electrical panel; outlets and light switches throughout the building.
- Rick Davis coordinated and installed the water system upgrade that included pump, pressure tank, filters, and point-of-use electric hot water heaters in the bathrooms and kitchen.
- Lawtons Flooring installed new carpet in the main meeting room
- Replaced Modine heaters downstairs with much quieter baseboard heat.

Volunteers and Board Members.

- The cement floors down stairs received a major rehab. Nearly 50 years of paint was ground off and then polished and sealed producing a very attractive area for functions and meetings.
- New tables and chairs were purchased.
- Removed the original 1930's spring fed cement water storage tank to make additional space downstairs that can eventually become a handicap bathroom.
- Window quilts and sound abatement panels were added to the downstairs room..
- Two Upstairs rooms had ceilings and walls painted.

The Community Center has experienced a remarkable increase in usage over the past year, welcoming nearly 2,000 participants, attendees, and visitors for a wide variety of events. These include birthday parties, family gatherings, club meetings, and fundraisers. Ongoing activities at the center include: Monday Cribbage Night, Tai Chi and Yoga classes sponsored by Dummerston Cares, Spaghetti dinner, Craft fair, Tea party, Baseball practice, Reunions and social events, Gingerbread house workshops, Wreath-making session, Conservation Commission programs, Weekly music lessons, Sip & Paint events. Senior solutions, Halloween Party with Lesters donuts, Easter Egg Coloring, Pampered Chef. In addition, the center has proudly hosted 15 birthday parties, further emphasizing its importance as a vibrant community hub.

The Community Center is excited to announce its new website, which features a calendar of events and a convenient request form for reserving the Center for your next gathering. A heartfelt thank-you goes to the students at the Windham Regional Career Center for their invaluable help in designing our pages. Visit us online at <https://sites.google.com/view/dccvt>. You can also find a link at the town website at dummerston.org.

Additionally, the former south classroom at the Center has been revitalized to better serve our community. Half of the space has been transformed into a cozy new Community Room, perfect for small gatherings, meetings, and socializing. The other half will soon house the Lydia Taft Pratt Children's Library and a grant funded Early Childhood Development program.

Do you have some time to help the Center as a Volunteer to help with events or as a board member? We can always use an extra set of hands.

The Dummerston Community Center Board.

Conservation Commission

The Conservation Commission continues its mission of addressing the environmental questions and concerns of our fellow Dummerstonians. In 2024, it collaborated with Windham County Natural Resources Conservation District to complete the installation of new steps to access the little beach on the West River by the Covered Bridge. The previous steps were dangerously uneven, slippery, and lacked a railing. The Conservation Commission negotiated with the Selectboard to accept a state grant to fund the project and committed to physically maintaining the site for at least ten years. This is one of the most-visited places in Dummerston, both by locals and tourists, and we are so pleased that it is finally safe to use and no longer eroding sediment into the West River.

The Commission also physically maintains other recreational sites within Dummerston, including Prospect Hill, the rain garden on Route 30 near the Covered Bridge steps, and Dutton Pines State Park. The Commission coordinates closely with the Prospect Hill Board of Trustees to maintain the meadow on Prospect Hill with clear views to the south, east, and west, and to keep invasives to a minimum. This year the relationship between the Commission and the PHBT will be even closer, with four members volunteering for both organizations.

In 2024 the Conservation Commission welcomed new members Ron Svec, Bill Conley, and Lew Teich. These new members bring a wealth of welcome insight, experiences, and energy to the Commission. With the help of our mapmaster, David Greenewalt, we printed a booklet entitled “10 Trails in Dummerston” to help residents and visitors enjoy Dummerston’s natural beauty. This booklet will soon be available at the town office for an optional donation to cover printing costs.

The Commission conducted many in-person community and educational events on conservation topics. This year’s event calendar included talks by Matthew Boulton on the role of wonder in observing nature, Bob Everingham on caring for trees, and Judy Fink on monarch butterflies. All were well attended and led to much community engagement on the topics covered. The Commission also financially supports the Bonnyvale Environmental Education Center's work with students at Dummerston Elementary School

The Commission is an active member of the Association of Vermont Conservation Commissions and regularly participates in regional meetings of conservation commissions. We continue to prepare and issue our monthly newsletter, which goes out to nearly 500 subscribers. The newsletter includes varied seasonal nature notes, stories, and upcoming events. This year we added a section for readers to contribute local photographs and videos. The Commission also administers a Dummerston Conservation Commission Facebook group and “Conservation Stations” with books and other conservation-centric information for visitors and passers-by. We are currently researching a fact sheet on various options for private landowners interesting in conserving their land. An important aspect of the Commission's programs is our own continual self-education, so we can more effectively contribute to the implementation, review and updates for certain aspects of the Town Plan, as specifically charged therein to the Commission.

Dummerston Review Board

The Dummerston Development Review Board (DRB) holds public hearings and issues formal written decisions on development applications as specified in the Zoning Bylaws of the Town of Dummerston. Issues for consideration include Variances, Conditional Use Permits, Site Plan Reviews, Sign Permits and Zoning Administrator Decision Appeals. The DRB is made up of 5 sitting members and 2 alternates, all appointed by the Selectboard. The DRB regular meeting time is 6 PM on the third Tuesday of each month preceded by pertinent site visit(s) and review if required. Meeting notices and any deviation from this schedule are posted at the Dummerston School, the Town Office and at the West Dummerston Post Office bulletin boards. Applications to be heard by the DRB are posted at the above sites and the Commons at least 15 days before the meeting date. Times, dates and locations are published as a part of the hearing notice process.

The DRB is a quasi-judicial board which affords applicants and “interested parties” the right to appeal decisions to a higher court. It is important for "interested parties" to participate in the review of an application so that all pertinent information is entered into the hearing record. The meetings of the Board are public and all citizens are invited to attend.

All the DRB final decisions from fiscal year 2023-2024 are available for review at the Town Office. To access the DRB Webpage, visit Dummerston.org web site and click on Development Review Board. This page will provide DRB information including Public Hearing Notices of applications up for review, site visit times, notices of special meetings, DRB procedures, minutes and the finalized formal decisions. Links to Dummerston Zoning Bylaws, Vermont Statutes and other relevant information are also available through this webpage.

Persons interested in serving on the Board should contact the Selectboard for consideration when a vacancy occurs. Current Board members are Peter Doubleday, Cami Elliott, Patty Walior, Chad Farnum, Vice Chair and Alan McBean, Chair. It would be great to have some new faces on the Board and there is plenty of room. Currently we have two 1-year alternate positions open. Our Zoning Administrator writes the decisions for the board so the bulk of time spent is attending the one monthly meeting. If you are curious, a 1-year alternate seat is a great way to check out the board without a huge commitment. Please contact the Selectboard for more information or attend one of our monthly meetings. They are open to the public.

Dummerston Cares

The mission of Dummerston Cares is to strengthen the Dummerston community through support of all residents with health and other wellness needs through services, programs and resources of its own and those of related, local, regional and state organizations and agencies.

The 2023-24 year was another busy one for Cares as we responded to an increase in requests for services and also launched several new programs. As always, board members and community volunteers worked together to provide Dummerston residents of all ages with an array of valuable services, all at no charge. Cares' many programs are possible because of our dedicated volunteers and donors, including generous individual contributors, the Town of Dummerston and Community Chest. We are very grateful for their continuing support.

Highlights of 2023-24

Everything we do at Cares is inspired by our members, including our three **newest** offerings:

Raise the Alarm Fire Safety Program – In fall 2023 Cares teamed up with the West Dummerston Volunteer Fire Department to help keep residents safe from house fires. Cares purchased the latest smoke alarms (with 10-year batteries) and carbon monoxide detectors, and experienced WDVFD firefighters installed the devices at no charge to residents living in owner-occupied, single-family homes. About 50 Dummerston families received their first-ever fire-safety devices or had their existing devices upgraded. This life-saving program is on-going.

Afternoon Social Teas – In January we ushered in the new year by hosting a “Luminous Afternoon Tea” at the Congregational Church for residents to socialize with old friends and new, while enjoying delicious treats and a cup of tea! Following on the success of the first event, there were two more teas in March and June, with 60 people attending. These are now a bi-monthly events and all are welcome. Our Rides Program provides round-trip transportation, by request.

T'ai Chi Classes – In the spring, Cares offered new T'ai Chi/Balance Classes that were held in the Community Center and fully subscribed. These were taught by Helen Hawes, a Dummerston resident and 40-year practitioner and trainer of T'ai Chi. She now teaches the classes privately.

Scores of residents also received the benefits of our on-going programs: **Rides, Chores Corps, Message Line, Emergency Home-Heating-Fuel Assistance, Friendly Visits and Calls, Valentine Baskets, Medical Equipment Loans, Dummerston School Support, Putney Foodshelf Collaboration, Yoga, and Special Needs Projects** (in collaboration with SEVCA).

The Cares Board is a hard-working group with each member deeply committed to helping our neighbors thrive. Members of the 2023-24 Board were Catie G. Berg, Deb Carpenter (Secretary), Susan Daigler (Treasurer), Phyllis Emery, Norris Evans, Meg Lyons (President), Pam McFadden, Steve Mindel and Bill Schmidt (Vice President). Two former Board Members were indispensable to our work: Rev. Shawn Bracebridge oversaw the Cares Message Line as well as Medical Equipment Loans, and Akara Draper coordinated the very busy Rides Program.

New ideas for better serving the Dummerston community are always welcome. We invite residents to share not only suggestions for new programs but also any interest in volunteering. Please speak with a board member or call our Message Line at (802) 257-5800.

Energy Committee

The Dummerston Energy Committee has recently taken a hiatus from regular monthly meetings, given our challenge in attracting new members and other priorities of members.

We spent much of 2024 overseeing energy audits of the Dummerston Community Center and Town Garage and then seeking grant funding through the Municipal Energy Resilience Program to upgrade the energy performance and resilience of the Community Center. While that effort was, ultimately, unsuccessful, the exercise was useful in helping us understand how the building could be improved, both to enhance comfort and to reduce operating costs.

Several long-time members of the Energy Committee will continue in that capacity should potential new members come forward. If interested, write to the Selectboard: selectboard@dummerston.org.

Members: Alex Wilson, Doug Morton, Thomas Nolan, Eric Lineback, Calvin Farwell

Green Mountain Camp

Report Available at Town Meeting

Highway

I'll start by going over what we did this past year. We worked on ditching East-West Road; the east end of Park Laughton Road; Spaulding Hill Road; Falls Brook Road; Green Mountain Camp Road, and Cemetery Road. The culverts we replaced are on Camp Arden Road (3); Falk Road (1); East-West Road (1); Hague Road (1); Falls Brook Road (1); Park Laughton Road (3); Van De Water Road (2), and Cemetery Road (4). We paved Miller Road and the east end of East-West Road. Bazin Brothers Company from Westminster completed the work.

The highway crew, with the help of Finishline Construction, replaced the worn surface in the covered bridge this summer. The Town also installed a bridge on Park Laughton Road over Salmon Brook. This structure replaced two very large, old culverts which had flooded numerous times. At the Carpenter Gravel Pit near Route 5, the towns of Dummerston and Putney rented an excavator for one month to start doing some reclamation work. The towns will blast at the Dummerston and Putney gravel pit for the first time.

The Highway Department would like to thank the Town for using ARPA funds to fix the roof at the highway garage; purchase a shipping container to get tires out of the garage; install the bridge on Park Laughton Road, and replace the covered bridge deck boards.

This year we have a grant to replace a structure on Stickney Brook Road that is planned for July/August, when there is no school. The road should be closed for four days. We also have a grant for ditching, which should take approximately two months.

From the Capital Fund, our goal is to get another Ford 550 with a combination sanding dump body.

Regarding paving, we are hoping to pave in the spring of 2026 so we can combine the two years. This will hopefully get us a better price. This will be for Middle Road.

Thank you for your support and if you have any questions, please call the Dummerston Highway Department at 802 254-2411.

Historical Society

We would like to take this opportunity to thank the many friends, neighbors, and out of town visitors who supported and attended our several exhibits and programs in 2024. As you can see listed below, 2024 has been a busy one at the Schoolhouse and we are now planning for the rest of 2025. We hope to see you there. You will be most welcome. Please note that you do not need to be a member of the Society to attend any of our functions. Our Schoolhouse is handicapped accessible.

Again this year several of our quarterly meetings were held on Sunday afternoon:

- January - “Waterways of Dummerston: Memories of Ponds, Rivers and Streams.” Attendees shared their experiences, stories, and knowledge of our local bodies of water.
- April - “Veterinary Medicine in Dummerston.” Speaker Dr. Clyde Johnson told us about his early practice here.
- July – “A Bicycling Dummerstonian.” Joe Cook related his bicycling adventures, including his successful thirty-five year quest to pedal the 4,500 miles of Vermont's paved roads and its 1,000 miles of dirt roads.
- October – “Life at Elysian Hills.” Bill Schmidt spoke about his homestead, its long history as the Knapp farm, its prominence for a number of years as a Morgan horse stable, and as Elysian Hills itself under the imaginative management of Bill and Mary Lou.

The Schoolhouse has been open the first and third Sunday afternoon every month, hosting a variety of exhibits. “Old Tools and Industries of Dummerston” featured a large assortment of tools from 100 years ago (and more) and many photographs of mills, dams, quarries, railroads, and farms from the same era. Other exhibits included “Maps of Dummerston,” past and present; a display of Dummerston School PTA records from the 1950s; early school books; a new photographic acquisition of the history of sugaring in Dummerston; Dummerston cookbooks; and the original sign, photos and letters from campers at the Brook Farm Camp for Boys, 1924-1936. Artist’s Corner exhibits showcased Rodrica Tilley, Roger Turner, and Connie Evans

In 2025 we are continuing to hold regular open hours on the 1st and 3rd Sunday monthly, and to provide periodic temporary exhibits in addition to highlighting items from our permanent collection relating to Dummerston history. Donations of historical interest to Dummerston are always welcomed.

A reminder that Dummerston themed T-shirts and hats, and Scenes of Dummerston calendars are available at the Town Office or by contacting us at dummerstonhistoricalsociety@gmail.com. Again this year, we would like to acknowledge the generous mini-grant from C&S Printers for printing the calendar. All sales help fund our ongoing expenses such as heat, electricity and insurance. Thank you for your continued support.

Volunteers needed! DHS is looking for volunteers to help us continue with several projects, including inventorying our collection; expanding our database records; and helping to initiate, plan and hang upcoming exhibits. There’s always a place for you and your ideas.

Board of Directors: Chuck Fish, Ruth Hoffman, Jody Normandeau, John Pinkney, Sara Ryan, Gail Sorenson, Muriel Taylor. Please see our website at www.dummerstonhistoricalsociety.org.

Listers

We had another busy year processing real estate transfers. There were 74 transfers of various types, from January through December, including sales, subdivisions, establishment of trusts and so on. At present, Dummerston has 1014 properties of which 115 are in Current Use.

Our work continues in maintaining the grand list, and monitoring Homestead Declarations, Form HS 122. At this writing (December, 2024) we still have 26 non filers. A reminder -- If you declare Vermont as your place of residence, you are required by law to file the HS-122 form by April 15 each year.

Our posted office hours are Tuesday and Thursday 9 AM until noon. Please call us for an appointment if needed at the town office. You may also leave an email message at listers@dummerston.org or leave a voicemail at 802-257-1496.

Planning Commission

No Report Submitted

Selectboard

The Selectboard welcomed two new members this year, both elected in March. Thomas Nolan and Paul Adler are fully up and running on the board. They are great additions to our town and Selectboard processes. Also, our new treasurer Chris Brown is in the midst of his first full year of work. He's been essential to keeping our town's finances running smoothly.

All of the American Rescue Plan Act (ARPA) funding is now either expended or allocated. Allocation is required by the end of calendar year 2024, though expenditure isn't required until the end of 2026. The Town received a total of \$525,647.00. The various Town entities to receive funds are:

Highway Department	\$272,870
Community Center	\$85,796
Fire Department	\$52,373
Historical Society	\$27,265
Evening Star Grange	\$20,703
Recreation Board	\$15,352
Town Office, etc.	\$48,018

The covered bridge replanking is now complete with a huge thanks to our road crew who worked quickly and efficiently to complete work with minimal disruption to traffic. The Park Laughton Road structure is also finished.

The Conservation Committee oversaw the completion of the new steps at our covered bridge paid for by State grants. They then followed up the opening with a work party that cleaned, tidied and enhanced the entire area.

We are still working with State agencies that oversee the USDA's Emergency Watershed Protection Program (EWPP) to complete bank reinforcement here town. A final visit to complete the required design phase occurred in December.

After much discussion and input from residences, the Selectboard voted in the summer to discontinue a portion of town highway 61 (TH61). This stretch of road in West Dummerston runs from West St. through the Community Center parking lot before turning north and running behind some residences, the old Post Office building, the old Grange, and terminating short of its return to West St. Just the northbound stretch from the Community Center was discontinued. New maps from the state should reflect discontinuation.

The Selectboard, led by Alex Wilson and Tom Nolan, worked with both the Library Trustees and Community Center Board to assist in agreements to expand the Lydia Taft Pratt library in 2025.

Budget planning began in October, meeting every other week for budget talks in between normal Selectboard meetings. After resetting pay for town employees last year, this year's focus is on trying to keep both the General Fund and Highway Fund in line, while looking at the Structures Fund (\$0 last year), attempting to plan for the next five years in the Capital Fund, helping with library expansion costs, and covering the operational expenses of the West Dummerston Volunteer Fire Department (WDVFD). This year's increases, with a final number being worked, will be based across those four areas. For the Capital Funds, this year represents the first year of payments on the new firetruck. We've worked to set the Capital Fund at a level contribution over the next five fiscal years in order to avoid the ups and downs of coming years. Town structures that require repair are prioritized and funds will be needed in the future for completion of work.

The Selectboard would like to thank all of the town's volunteers for stepping up! Just to name a few: the Recreation Board and Cemetery Committee are now full. We still need residents to help if they can – the Planning Commission is always looking. We are going to be working with the WDVFD to help build their auxiliary capability for fundraising in the coming years.

We are always available to chat at our bi-weekly meetings. Feel free to stop by.

Town Clerk

2024 was a lively year here at the Town Office! In March, we had our first in-person Town Meeting in several years. It was great to get together again! This election also included the Presidential Primary. The voting percentage of registered voters was 34.46%.

In August we had the State Primary; in November, the General Election. The voting percentages were 19.71% and 81.7% respectively. I want to thank all our election workers; you folks are amazing!

During fiscal year 2024, this office issued 21 motor vehicle registration renewals; 18 marriage licenses; 213 dog licenses; 11 Fish & Wildlife licenses. We earned \$2,215.80 for certified and informational copies and \$12,089.00 in recording fees. \$4,416.00 was added to the reserve funds for restoration and computerization of the Land Records. An additional \$1,015.50 was earned by issuing various licenses and permits. We recorded 331 instruments in the Land Records totaling 926 pages, which filled nearly two books.

In closing, I want to thank two of our outgoing members of the Board of Civil Authority: Pam McFadden and Bill Holiday. Your enthusiasm and dedication has been greatly appreciated; you will be missed!

West Dummerston Volunteer Fire Department

The members of the West Dummerston Volunteer Fire Department are grateful to have finished our 74th year of operations and are honored to be able to continue serving Dummerston and the surrounding communities in the coming year. As a bright spot, 2024 saw an increase in the total number of active Fire/EMS members within the department with the addition of several experienced and novice members. Some moved to the area and decided to join, some chose to re-join the department after an absence and others raised their hand for the first time.

As an organization, we are quite proud of our culture of learning, incident review and training. The year saw new and existing members enroll in and/or complete their Emergency Medical Technician and Fire Firefighter 1 certifications. Dummerston residents may be surprised to know that there are 21 members who have completed the Fire Fighter 1 course (currently 184 hours) and the majority have also completed Fire Fighter 2 (currently 92 hours). 6 members are Emergency Medical Technicians. In addition to formal, certification-focused coursework, each year the entire department can participate in live fire training exercises, hazardous materials refreshers, CPR/AED training, highway/roadway safety and other fire/EMS skills.

The year was not without challenges. In the spring of 2024, the Putney Fire Department went through a turbulent period and the members of WDVFD were tasked (along with Westminster) with providing mutual aid for all Putney-based calls for several weeks. At the same time, WDVFD began responding to calls on Interstate 91, which had been previously covered by Putney (from Exit 4) and Brattleboro (from Exit 2) – a responsibility the department retained permanently after the Putney Fire Department was re-established.

Funding the department continues to be a challenge. The Select Board and the fire department continued to have collaborative discussions about the department's operating budget and its capital needs planning. In short – maintaining the equipment and levels of service that the fire department has had for the last 20+ years is an increasingly expensive endeavor (despite the 100% unpaid staffing structure!).

The town budget proposed in this Annual Report would see the town fund the department's operating expenses and will leave the department to raise funds to cover its Capital Needs Plan (included below). The department anticipates several high dollar items will need to be replaced in the coming fiscal years. Our department's air packs/cylinders and radios (~23 years old) are well past their expected useful life and parts for repairs are increasingly rare. Without these items, the department will not be able to continue to send members to the Vermont Fire Academy or safely operate in hazardous environments. After water, trucks and hoses, these are the primary tools of our trade.

To find the dollars for these critical items, the department puts on numerous fundraisers, some of which you may be familiar with. We hold an annual golf tournament, a bake sale, a chicken barbeque, a pancake breakfast and mail out a fund drive appeal. For the first time, this year we also held a raffle for an ATV that raised the department almost \$15,000. We regularly apply for state and federal grants to purchase items both big and small, sometimes with success.

We greatly appreciate the many forms of support that members of the Dummerston community provide to the fire department, be it financial, day-of event staffing, word of mouth fundraiser support, grant writing, childcare or anything else. As much as responding to calls, these individual acts of support are what form our town's fire department. We are proud of our department, and we hope you are too.

If you would like to lend a hand, or find out how you can, please consider dropping by one of the stations on a Tuesday evening or send Chief Pratt a message (lpratt.wdfd@gmail.com) to say hello.

Respectfully,

West Dummerston Volunteer Fire Department
Larry Pratt Jr. – Chief
Leon Dunbar – Deputy Chief
WDVFD Board of Trustees

Call Volume Subject to final review (12/01/23 – 11/30/24)

Total annual call volume was down 9 calls (~4%) from the previous year to 230 total calls responded. There was a notable uptick in brush fire calls as we had regrettably active brush fire seasons in both the spring and fall. While Dummerston did not have a single(!) structure fire in this 12-month window, we did provide mutual aid on 18 occasions and most of these calls were for structure fires.

13 Trees/wires

120 Medical

13 Automatic fire alarm

3 Carbon monoxide

31 Motor vehicle accidents

18 Mutual aid given

4 Hazmat/fuel spills/propane

16 Brush/illegal burn

3 Vehicle fire

9 Other/good intent

230 Total

(3 Mutual aid received)

**West Dummerston Volunteer Fire Department
FY25 Operating Budget
July 2024 through June 2025**

	FY24 Budget Approved	FY25 Budget Updated	FY26 Budget Proposed
Ordinary Income/Expense			
Other Income			
Interest Income	181.97	181.97	185.00
Investments			
Dividend, Interest (Securities)	115.00	115.00	115.00
Total Investments	<u>115.00</u>	<u>115.00</u>	<u>115.00</u>
Motor Vehicle Billing	5,000.00	5,000.00	6,000.00
Total Other Income	<u>7,296.97</u>	<u>7,296.97</u>	<u>8,300.00</u>
Expense			
Business Expenses			
Business Registration Fees	50.00	50.00	50.00
Total Business Expenses	<u>50.00</u>	<u>50.00</u>	<u>50.00</u>
Computer Expense	478.00	817.00	1,500.00
Contract Services			
Accounting Fees	950.00	950.00	1,000.00
Contract Services - Other	300.00	270.00	270.00
Total Contract Services	<u>1,250.00</u>	<u>1,220.00</u>	<u>1,270.00</u>
Dues	400.00	357.00	400.00
Equipment	5,000.00	2,500.00	2,500.00
Fire Prevention	600.00	580.00	580.00
Fishing Derby	250.00	250.00	250.00
Gifts	0.00	0.00	0.00
Grounds Maintenance			
Lawn Mowing	1,000.00	1,100.00	1,100.00
Rubbish Removal	0.00	250.00	150.00
Total Grounds Maintenance	<u>1,000.00</u>	<u>1,350.00</u>	<u>1,250.00</u>
Insurance			
Building/Auto Insurance	10,000.00	11,975.00	13,500.00
Work Comp	1,300.00	1,220.00	1,400.00
Total Insurance	<u>11,300.00</u>	<u>13,195.00</u>	<u>14,900.00</u>
Maintenance			
Building Maintenance	3,000.00	3,500.00	3,750.00
Equipment Maintenance	4,500.00	9,500.00	10,000.00
Generator Maintenance	500.00	1,200.00	1,200.00
Hydrant Maintenance	0.00	0.00	0.00
Truck Maintenance	5,000.00	7,500.00	7,500.00
Total Maintenance	<u>13,000.00</u>	<u>21,700.00</u>	<u>22,450.00</u>

West Dummerston Volunteer Fire Department
 FY25 Operating Budget
 July 2024 through June 2025

	FY24 Budget Approved	FY25 Budget Updated	FY26 Budget Proposed
Meals/Travel			
Annual Dinner	0.00	500.00	500.00
Meals	0.00	100.00	125.00
Total Meals/Travel	0.00	600.00	625.00
Miscellaneous	0.00	0.00	0.00
Mutual Aid Assessment	32,000.00	33,500.00	35,175.00
Office Supplies	400.00	500.00	600.00
Operations			
Software License Fee	5,000.00	5,000.00	6,000.00
Supplies	0.00	1,500.00	1,650.00
Total Operations	5,000.00	6,500.00	7,650.00
Radio Equipment	3,500.00	2,500.00	2,000.00
Radio Maintenance	0.00	500.00	500.00
Rescue Equipment/Supplies	2,000.00	5,000.00	6,000.00
Soda & Water	300.00	300.00	350.00
Telephone			
Telephone - Center Station	1,330.00	1,410.00	1,495.00
Telephone - West Station	675.00	720.00	765.00
Total Telephone	2,005.00	2,130.00	2,260.00
Training	0.00	1,500.00	1,500.00
Uniforms			
Personal Protective Equipment	10,000.00	0.00	0.00
Uniforms - Other	200.00	250.00	1,500.00
Total Uniforms	10,200.00	250.00	1,500.00
Utilities			
Electricity-West Station	2,235.00	1,850.00	2,172.00
Electricity - Center Station	950.00	1,175.00	1,432.00
Internet - Center Station	1,400.00	2,080.00	2,200.00
Internet - West Station	1,400.00	2,080.00	2,200.00
Propane - Center Station	2,500.00	2,850.00	2,850.00
Propane - West Station	3,500.00	3,150.00	3,000.00
Total Utilities	11,985.00	13,185.00	13,854.00
Vehicle Fuel	1,250.00	1,800.00	1,500.00
Total Operating Expense	101,968.00	110,284.00	118,664.00
Appropriation Needed			110,364.00

Windham County Sheriff's Department

We continue our multi-year work on regionalized policing that can deliver services in an affordable way. We continue to develop stakeholders to work toward a finalized plan. As we enter our next phase of the project, we begin our public process where we will hold meetings around Windham County to ensure the broadest input possible. If this conversation interests you or your town, please look out for future advertising of these public meetings. Regionalizing services is not a new recommendation for Vermont. It is my intent that we continue to develop a proposal that provides improved policing services in a manner affordable to towns and taxpayers.

I'm pleased to share my office was recently awarded a \$1.1 million dollar lead reduction capacity building grant. Research has shown the impact of lead on crime and incarceration rates as well as other public health issues. This grant will serve all of Windham County in building capacity of lead abatement professionals to reduce lead hazards in homes, which will present future opportunities for further grant funding, jobs, and improvements in Windham County housing.

The Windham County Sheriff's Office recently leased space in our building to the State of Vermont that adds bed capacity for the Department of Children and Families (DCF). While located in the same building as us, this program is operated entirely through DCF without any other affiliation to my office. The program establishes a safe location for children in DCF custody to stay, which is a statewide issue in dire need. In return, the revenue raised offsets the costs of operation of our building, reducing the county tax – a win for the taxpayer in a time of rising costs, youth in need of services, and public safety.

Our Regional Animal Control Officer (ACO) program, which Town of Dummerston is a member of, continues to grow each year now representing ten towns. The initial work of the member towns has been a remarkable success, addressing animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.

Our Regional Emergency Communications Center received upgrades this year as well, with improvements directed at our communications infrastructure and programmatic improvements providing opportunities to better align the public's access to emergency services with best practices. Our Center answers approximately 43,780 phone calls each year, which generates 12,008 responses the communities we serve.

The Windham County Sheriff's Office is pleased to serve the people of Town of Dummerston and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,
Sheriff Mark R. Anderson

Call Type	Count
MV Crashes	5
Alarm	1
Animal - At Large	1
Animal - Vicious	1
Animal - Welfare	8
Animal Problem	9
Assist - Agency	12
Assist - Citizen	12
Attempt to Locate	1
Directed Patrol	12
Disorderly Conduct	1
Suspended License	1
DUI	2
Lost & Found	1
Illegal Dumping	1
Information	1
MV Complaint	3
Property Damage	1
Special Event	4
Suspicious Event	5
Theft	1
Threats	1
Traffic Hazard	1
Traffic Stop	281
VIN Verification	5
Welfare Check	1
Grand Total	372

Windham Solid Waste Management District

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 7 full-time and 4 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide drop-off sites for recyclables. Two towns, Brattleboro and Westminster provide residential curbside trash and recycling collection. Six towns, Dummerston, Guilford, Newfane, Putney, Somerset, and Vernon do not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town.

Residents and businesses can contract with haulers for trash and recycling collection services or purchase an annual access sticker at WSWMD for \$60 (a single day pass is \$15). There are several companies providing subscription collection of food scraps.

Financial Report: WSWMD finished fiscal year 2024 with a budget surplus of \$103,530. Revenues of

\$1,588,087 off-set total expenses of \$1,356,786 and \$127,771 of capital plan and facility reserves. The annual assessment to member towns for fiscal year 2024 was kept to a 4% increase.

Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$60/year. Approximately 3,000 customers purchase annual access stickers. Some items such as paint and electronics here is no additional charge for recycling and composting. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY24 was \$63,801.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 12th year of operation and is the 2nd largest food scrap composting facility in Vermont. There are five distributors of "Brattlegrow Compost." WSWMD donates compost for school and community gardens. As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at

the site have increased. To handle the increased quantity and meet Vermont solid waste management regulations, in 2024 the District constructed a new building with aerated windrows, odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility. Funding for the new facility is from federal and state grants, as well as District funds. No long-term debt is anticipated.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2024 was the fourth year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of \$250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to residents and small businesses at the WSWMD Household Hazardous Waste (HHW) Depot in Brattleboro. The HHW Depot is open one day each week from May through October. This year 281 households and 6 small businesses were served by the program. The average disposal cost per user is approximately \$100, for a total program cost of \$56,242. A portion of the costs are offset by a Vermont DEC grant program and a nominal user fee of \$10 per visit. The Depot provides a convenient way for residents and small businesses to dispose of their hazardous waste.

Community Outreach & Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2024, WSWMD worked on a grant from the US Department of Agriculture to assist real estate agencies in educating new homeowners, and short term rentals with providing recycling services. For the towns with transfer stations (Dover, Jamaica, Readsboro, Stratton, Townshend, and Wilmington) the District has continued to provide signage and technical assistance. In 2024, the District assisted 44 businesses with their waste management needs.

Special Event Outreach and Technical Assistance: The WSWMD special event bins were used at 20 events this year. The bins are used to separately collect recyclables, food scraps, and trash. They are available at no charge to towns, businesses, residents, and institutions for fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

Zoning Administrator

This report covers permits processed during the fiscal year July 1, 2023– June 30, 2024. A total of 41 Permits were processed during this period and can be sorted into the following categories: **26 Zoning Permits, 9 Conditional Use Permits, 2 Sign Permit, 2 Land Division (Subdivision) Permits and 2 Site Plan Approvals.**

The permits are specifically for the following:

- **Single Family Dwelling: 3 approved**
This category includes new construction, reconstruction or change in Use to a Single Family Dwelling or 2 Family Dwelling including mobile homes, modular homes, manufactured homes, camps, “tiny houses” and yurts.
- **Accessory Dwelling Unit: 5 approved**
This category includes efficiency or one-bedroom apartments that are clearly subordinate to a single-family dwelling, and have facilities and provisions for independent living, including sleeping, food preparation, and sanitation. This includes Accessory Structures used as Accessory Dwelling Units including; Tiny Houses, Yurts, garage apartments, barn apartments, etc.
- **Addition to Living Space: 4 approved**
This category includes adding additional living space and/or reconstruction or conversion of existing living space or structural alteration of living space. (Heated space)
- **Reconstruction: 1 approved**
This category includes adding and/or reconstruction or conversion of existing space or structural alteration of existing space.
- **Accessory structures: 12 approved**
This category includes all residential development not intended for residency, such as storage sheds, barns, studios, garages, access roads, bridges, etc.
- **Decks/porches: 10 approved**
This category includes any unheated structures including entryways.
- **Access Road/Right of Way: 2 approved**
- **Conditional Use: 8 approved, 1 denied.**
This category includes conditional use, signs, site plan and change of use applications. These require Development Review Board approval. Examples are; Home Business (Category B&C), Commercial activity, Business Uses, Agricultural Uses, Short term rental, Signs, structures in Flood hazard areas, Rights of Way, Variances and Waivers.
- **Land Development (Subdivisions): 2 approved**
The subdivision of an existing lot into 2 or more legal lots or lot line adjustments.

Note: Some applications contained more than one category of permit.

Please remember **that Zoning Permits are required for any Land Development** defined as: *The division of any land parcel into two or more parcels; the construction, reconstruction, conversion, structural alteration, relocation or enlargement of any structure or sign; any mining, excavation, landfill, or construction of access road; or any change in the use of structure or land.*

Also, note that **all Commercial Activity, Structures and Uses require a Zoning Permit except for Home Business Category A and grandfathered businesses.**

Please contact me to determine if any permits are needed, for more information or if you have questions: Roger Vincent Jasaitis, Zoning Administrator, zoning@dummerston.org 802-275-5739

Lydia Taft Pratt Library

This past year has been one of changes for the library with even more exciting changes for the upcoming year. Lydia Taft Pratt has had a goal for the past few years to increase programming open for all Dummerston residents. In addition to the existing book club a cookbook club has started. Members have been exploring different types of foods and had a potluck tailgate this past fall. Any who may be interested are invited to join. Look for announcements of upcoming meetings.

A children's program for preschool children and families was also started this year. Each week, young children with parents or caregivers come to the library for arts, crafts, games and story time. One fun activity was the Stuffie Sleepover! Children brought their stuffies to the library for story time, then the stuffies had a sleepover in the library. Who knows all the shenanigans the stuffies got up to in the night!

Even more excitement for Lydia Taft Pratt is the news that a grant from Building Bright Futures has been awarded to the library. This grant will allow Lydia Taft Pratt to create an early literacy program for children and families aged 0-8. Look for more details to follow including opening times and new activities for children and families. This grant will provide considerable materials for a children's program, including furniture specifically for children, a part-time children's librarian as well as new children's books and materials.

If you are interested in supporting the Lydia Taft Pratt library there is a new group called Lydia's Friends. This group works with the library helping to fulfill some of the library goals. This past year, thanks to Lydia's Friends, Lydia Taft Pratt was able to offer passes to a variety of museums in the area.

Please feel free to contact the library located in the Dummerston Community Center for more information on any of these programs. Also, stop by to see the new set up of the children's area and the reconfiguring of the existing library. Please remember the library consistently upgrades its book collection including non-fiction, fiction, e-books and audio books, children's books and books in large print. If there are materials that the Lydia Taft Pratt Library does not have on site, those materials can be obtained through inter-library loan.

Lydia's Friends

Lydia's Friends is Dummerston's own friends-of-the-library organization. Although we have been active for many years, we recently incorporated as a nonprofit on July 18, 2024.

Lydia's Friends, Inc. engages in fund-raising activities as well as advocates for the success and necessity of Dummerston's municipal library, the *Lydia Taft Pratt Library*.

- Our economic mission is to support sustainable and consistent funding for the library.
- Our social mission is to involve and organize members of the local community in support of the library.

This year your contributions to our annual *Geranium Festival & Silent Auction* fully funded a new museum pass program at our library. Remember to mark your calendars for our annual *Geranium Festival & Silent Auction* scheduled for May 17, 2025 and watch for other fun events.

Members of our executive board include: Sam Bledsoe (president), Julie Johnson-McGrath (treasurer), Christy Jackson (secretary), and Catherine O'Callaghan. We meet monthly and always welcome new members. To join our mailing list, contact catherineocallaghan32@gmail.com.

LYDIA TAFT PRATT LIBRARY BUDGET

(as submitted to Selectboard)

REVENUE	FY 24-25	FY 25-26
Grants	\$ 500.00	\$ 984.00
Donations - Annual Appeal	\$ 4,100.00	\$ 5,500.00
Donations - Lydia's Friends	\$ 2,000.00	\$ 2,500.00
Donations - Miscellaneous	\$ 3,500.00	\$ -
Interest	\$ 8.64	\$ 25.00
Town Support*	\$23,312.96	\$42,505.42
TOTAL REVENUE	\$ 33,421.60	\$ 51,514.42
EXPENDITURES	FY 24-25	FY 25-26
Librarian Salary/Benefits (Total - breakout below)**	\$17,912.96	\$22,950.98
Librarian Assistant 12 Hours (Childhood Programming) Salary/Benefits		\$9,068.44
Librarian Gross Hourly Wages (with 4 hour increase)	\$16,640.00	\$20,800.00
2.5% Cost of Living Adjustment		\$520.00
Librarian Town Portion of FICA/Medicare	\$ 1,272.96	\$1,630.98
Librarian Assistant Gross Hourly Wages (12 hours a week @ \$18.00)		\$8,424.00
Librarian Asst Town Portion of FICA/Medicare		\$644.44
Rental	\$ 5,400.00	\$ 9,675.00
Insurance- LTP portion of CC	\$ 111.00	\$ 111.00
Telephone	\$ 700.00	\$ 700.00
Library Substitutes	\$ 2,000.00	\$ -
Memberships/Professional Development	\$ 100.00	\$ 100.00
Mileage	\$ -	\$ 50.00
Internet/WiFi	\$ -	\$ -
Website Hosting	\$ -	\$ 245.00
Library Technology	\$ 1,000.00	\$ 1,000.00
GMLC Membership		\$ 500.00
Library Materials	\$ 3,227.64	\$ 3,394.00
Programs & Promotion	\$ 500.00	\$ 500.00
Supplies	\$ 500.00	\$ 500.00
Furniture/Equipment	\$ 500.00	\$ 300.00
Postage, Courier	\$ 600.00	\$ 1,000.00
PO Box	\$ 120.00	\$ 120.00
Cleaning Services	\$ 150.00	\$ 600.00
Fundraising expenses	\$ 600.00	\$ 700.00
Town Support	\$23,312.96	\$42,505.42
TOTAL EXPENDITURES	\$33,421.60	\$51,514.42

* Any Town Support funds remaining at the end of the fiscal year after payment of Library salary/benefits are transferred from the General Fund to the Library Fund.

** The Library salary/benefits are paid out of the General Fund.

Library Fund

Balance in Fund July 1, 2023		\$22,967.86
Receipts:		
Donations - Miscellaneous	100.00	
Donations - Annual Appeal	6,530.00	
Interest Earned	26.77	
Grants	936.48	
Transfer from Town's General Fund	5,320.63	
Book Sale	55.00	
Silent Auction	1,563.00	
	<u>1,563.00</u>	14,531.88
Disbursements:		
Automation Expenses/Technology	2,250.00	
Library Materials (Books, CDs, DVDs)	4,743.72	
Fundraising Expenses	655.66	
Insurance	111.00	
Postage	273.18	
Post Office Box Rental	120.00	
Rent Paid to Community Center	3,300.00	
Programs/Summer Reading	107.38	
Supplies	189.01	
Telephone	649.12	
Courier Service	932.94	
Memberships	40.00	
	<u>40.00</u>	<u>13,372.01</u>
Balance in Fund June 30, 2024*		<u><u>\$24,127.73</u></u>

*In addition, the bequest from the estate of William R. Menezes has been designated a Library Capital Fund to be used for library improvements; a 1 year CD ended the FY with a balance of \$7,342.71

**Windham Southeast Supervisory Union
Windham Southeast School District**

**WSESU / WSESD SEEK TO IDENTIFY CHILDREN WITH DISABILITIES
FOR EDUCATIONAL SERVICES**

The Windham Southeast Supervisory Union is required by federal law to locate, identify and evaluate all children with disabilities. The process of locating, identifying and evaluating children with disabilities is known as Child Find.

Windham Southeast Supervisory Union schools conduct Kindergarten screening each spring, but parents may call to make an appointment to discuss their concerns at any time. As the school district of residence, WSESU has the responsibility to identify and provide services to any child with special needs who may require special education and related services in order to access and benefit from public education.

If you have, or know of any WSESU resident who has a child with a disability under the age of 21 or a child who attends a private school located in Brattleboro, Dummerston, Guilford, Putney or Vernon, we would like to hear from you. This includes individuals who are homeless, migrant, home schooled and/or individuals attending private schools. Sometimes parents are unaware that special education services are available to their children.

Please contact the School Principal at any of our WSESU Schools or the Director of Special Education, Tate Erickson, at 802-254-3748 or terickson@wsesdvt.org.

Brattleboro Area Middle School	802-451-3500
Brattleboro Union High School	802-451-3400
Academy School	802-254-3743
Green Street School	802-254-3737
Oak Grove School	802-254-3740
Dummerston School	802-254-2733
Guilford School	802-254-2271
Putney Central School	802-387-5521
Vernon Elementary School	802-254-5373
Early Childhood Special Education	802-254-3765

2024-2025 DUMMERSTON SCHOOL CERTIFIED STAFF SALARIES

Certified Salaries effective July 1, 2024

Employee	Degree	Step	% Time	Salary
#1	MA+30L	100		\$87,580
#2	MA+30L	60		\$52,548
#3	MA+3015	100		\$80,042*
#4	MA+3012	100		\$74,719
#5	MA+3012	100		\$74,719
#6	MA+3011	100		\$72,946

#7	MA+305	100\$62,305
#8	BA+75 L	100\$87,580
#9	MA+15L	100\$83,480
#10	MA+1513	100\$74,771
#11	MA+1510	100\$69,450
#12	MA+158	100\$65,902
#13	MA L	60\$48,838
#14	MA L	100\$81,397
#15	MA L	100\$81,397*
#16	MA 12	100\$71,275
#17	MA 11	100\$69,502
#18	MA 11	100\$69,502
#19	MA 4	100\$57,087
#20	BA+45 12	100\$71,275
#21	BA+30 L	100\$72,304
#22	BA+15 L	100\$68,671*
#23	BA L	100\$65,036

2024-2025 DUMMERSTON SCHOOL CLASSIFIED STAFF SALARIES

Certified Salaries effective July 1, 2024

Employee	Rate	Employee	Rate
#1	\$30.21*	#10	\$21.71
#2	\$30.21*	#11	\$21.21
#3	\$29.21	#12	\$21.21
#4	\$25.71	#13	\$21.21
#5	\$24.71	#14	\$21.21*
#6	\$24.31*	#15	\$20.71
#7	\$23.71	#16	\$20.21*
#8	\$23.21*	#17	\$17.81
#9	\$21.71		

*Employed by WSESU

REPORT FROM THE WINDHAM SOUTHEAST SCHOOL DISTRICT BOARD

The Windham Southeast School District (WSESU) Board recognizes that student success depends on the collective efforts of student leadership, teachers, principals, administrators, counselors, coaches, social workers, parents, caregivers, and many other members of our diverse community. A verbal commitment to shared goals is only the beginning. Together we practice active listening to ensure that we are able to navigate difficult conversations. We acknowledge the hard work and long hours that underscore the collaborative engagement of so many groups. With this resolve to consider input from all constituencies, the Administration/Board Retreat of June 18, 2024, centered on our understanding of *The Governance Core* by Davis Campbell and Michael Fullan. Months earlier Superintendent Mark Speno suggested that every administrator and board member commit to this text as a common read for the year. Much of this text is foundational and served to guide us as we brainstormed strategies and goals aimed at enhancing student success. The better we engage with each other, the better our rate of success.

This year, the District has approved four goals based on data from various sources, including academic assessments and surveys from students and families. The District's goals include improving proficiency scores in reading and writing literacy as well as in mathematics. In addition the District is committed to enhancing each student's sense of belonging in our schools. And finally we are working to increase the graduation rate of Brattleboro Union High School. These measurable and achievable goals will be implemented across all schools – from preschool through grade 12 in Brattleboro, Dummerston, Guilford, and Putney. Research demonstrates that when students have early academic success, coupled with a strong sense of belonging and connection, they are far more likely to graduate high school. This knowledge drives our work across the District.

Over the course of the year, the Board has consistently worked to balance student needs with the financial means of the community. Vermont's system of school funding, along with legislative changes, adds complexity to our responsibility of fiduciary oversight. We are grateful for the guidance of the Superintendent, the Business Manager, and the Finance Committee who have crafted a budget that meets the needs of our ten schools while addressing the concerns of community members. Budget development is complex as we work to provide a diversity of resources supporting social and emotional growth alongside academic classes and extracurricular activities. We acknowledge that the pool of resources is limited even as the needs of children increase. We need to hear from everyone as we engage in this process. Community members are always welcome to attend meetings to discuss issues that affect the education of our children. We are grateful for the support of so many people from our four towns.

An important responsibility of the WSESD Board is the regular review of policies. This year, the Policy and Amendment Committee evaluated and revised more than 20 policies to ensure that they clearly express the values of the District and comply with mandates from both the Agency of Education and Vermont's legislative bodies. Every policy is then presented to the full board, administrators, students, and the community for comment. Only after several weeks does the WSESD Board vote for readoption. The following are only a few of the policies that went through this rigorous process: Personnel Recruitment, Selection, Appointment and Background Checks; Safety and Security of School Facilities; Environmental Awareness and Responsibility; Student Conduct and Discipline; Volunteers and Work Study Students; Multilingual Learners; Continuous Improvement Plan; and the Family Engagement Policy. This committee meets twice monthly in the Central Office. We welcome everyone; it is only with a diversity of opinions that we can truly test a policy's adherence to equity for all.

Members of the public are encouraged to attend meetings to discuss issues that affect the education of our children. In addition to the Policy and Amendment Committee, other standing committees include Personnel, Finance, Social Justice, Programmatic and Performance Equity, and Communications. Each school also has a Leadership Council, serving as a bridge between local school culture and the wider District. Together we strive for excellence, ensuring students' social and emotional well-being and maintaining community trust. We are grateful to the Leadership Councils for helping to align local school cultures with district goals. Together we can accomplish much.

All meeting times and agendas are posted on the Windham Southeast Supervisory Union (WSESU) website. Meetings of the WSESD are held at the Windham Regional Career Center in Brattleboro as well as at each community school. In that way School Board Directors can experience each school's unique character as well as ensuring that meetings are accessible to stakeholders throughout our four towns.

Our collaboration also extends to the Vernon Elementary School Board through the Windham Southeast Supervisory Union. Through the initiative of Superintendent Speno, we now participate in three annual summit meetings. These sessions provide an opportunity to collaborate across districts as we learn about new trends, discuss broad issues, and evaluate progress toward our continuous improvement goals. Using academic data, we critically assess current methods of instruction and student engagement. We have also had substantive discussions about staff professional development that have emphasized the physical and emotional safety of every child and adolescent in our district. We strive to balance the needs of every school, regardless of size, in order to promote a culture of collaboration and shared goals. Schools are vital community hubs where we work together as neighbors. We meet regularly to discuss, plan, and implement. We educate our children because they represent our future both locally and nationally. For that reason, everyone has a vested interest in creating a vibrant, inclusive, and equitable educational system.

Thank you for your continued support as we practice the strategies that will lead our schools and our community towards a future that represents a safe and healthy environment for all.

Deborah Stanford, WSESD Board Chair

On behalf of the WSESD Board

REPORT FROM THE WSESD SUPERINTENDENT OF SCHOOLS

The Windham Southeast Supervisory School District has a dedicated, experienced and caring staff, administration, and school board that offer a wide variety of educational opportunities for our students. Our goal is to provide the children of our communities with a high quality and well-rounded educational experience, as well as ensure a safe and healthy learning environment.

Our school district has faced many of the same serious challenges that schools around the country have experienced since the pandemic. We have overcome these challenges by keeping students' needs and priorities at the forefront of our decisions. Because of this, through much adversity, we are a strong, united school system that is proud to collaborate with all stakeholders to benefit the growth and success of our students.

Since the start of the pandemic we have benefitted from ESSER federal funding to assist with our recovery. We have utilized these funds by investing in building projects, curriculum, programs and providing additional support and programming for our students. Now that ESSER funds are no longer available we have strategically and proactively balanced our work force over the last three years with the use of attrition to align resources effectively. We are proud of our ability to support our students while at the same time planning ahead with fiscal responsibility. We continue to be fiercely driven to meet the many social/emotional, behavioral, and academic needs of our students. To do this we have continued to develop our Continuous Improvement Plan that guides our work as a school system.

Large goals of our Continuous Improvement Plan include the continued development and implementation of MLSS (Multiple Layered Systems of Support) and EST (Educational Support Teams). As an administrative team, we meet regularly to study, plan, and collaborate on the development of these necessary school systems and structures. Our goal is to continue to work together with all stakeholders to develop these systems at every school in our school district while also appreciating and admiring the unique characteristics of each school community. For this 2024-25 school year, we have developed our Continuous Improvement Plan (CIP) with goals to increase our student academic achievement in math and literacy by 10%. To increase our students' sense of belonging by 10% and to increase our graduation rates to exceed the state

average. Our school district routinely engages in data informed decision making, including three formal data checkpoints in the fall, winter, and spring to analyze student academic and social emotional data and to develop both whole class and individual student plans. These plans are progress monitored routinely throughout the school year.

Another area of focus for our school system that is reflected in our plans is the ongoing development of our Diversity, Equity and Inclusion office. Through our Diversity, Equity & Inclusion (DEI) office and Curriculum & Assessment office we continue to support our staff and students by providing district level and school based academic coaches which increases our ability to collaborate across schools. We have developed strategic professional development opportunities throughout the year for our staff and we continue to explore the use of peer observation models as another way to build informal support for teacher growth.

This school year and for planning ahead we have reorganized our Curriculum and Assessment Office to better meet the needs of our staff and students. We have a Director of Curriculum and Assessment who supervises a Pre K - Grade 6 Curriculum Coordinator, a Grade 7-12 Curriculum Coordinator, and Math and Literacy Coaches. This reorganization and clarity of targeted support has greatly benefitted the support and leadership we provide to the district.

We are also proud to announce that we opened this school year successfully with a new public Pre-K program at the former Canal Street School. We have renovated the school to create beautiful learning spaces for our 4 year olds and we have built the capacity to offer more Pre K opportunities to the Brattleboro community in the coming years. Our new and growing school is called the Brattleboro Early Childhood Center (BECC).

Moving forward to next school year we are excited about the opportunity to develop our very own Food Service Program. Throughout the spring we will be building the foundation of our program to open for the 2025-26 school year. Add what this means for providing better nutrition for our students? Susan wrote: Our independent nutrition program aims to improve food quality, provide culturally relevant meals, and better support student health, academic success, and local economies.

The academic, social/emotional, and behavioral needs continue to be a focus. We are confident that with the continued development of systems to efficiently utilize our resources, aligned with data informed decision making, we will continue to excel and reach our goals.

We feel that our plan to continue to invest in new initiatives and continue to develop programs and plans that support students at all levels is essential to our continued growth. With the support of this plan we believe we will continue to meet our challenges and give our students what they need to be successful.

We have worked closely as an organization to balance the importance of supporting new building projects and upgrades throughout our school district to enhance the quality of the school day experience. We understand the importance of the school setting for our students and staff and continue to work thoughtfully with our capital planning.

Our school district is fortunate and thankful for the incredible effort, collaboration, and hard work of our school board, administrators, teachers, and staff. We are a strong school community that I am proud to serve!

All schools in Windham Southeast School District appreciate the overwhelming support that we feel and receive from our families and greater communities. Thank you for your continued support!

Please remember that the the annual Windham Southeast School District budget vote, including schools in Brattleboro, Dummerston, Guilford, and Putney as well as Brattleboro Area Middle

School, Brattleboro Union High School, and the Windham Regional Career Center will take place in person only at the WSESD Annual District Meeting at 7:00 p.m. on Tuesday, March 18th in the BUHS gymnasium.

Mark V. Speno, Superintendent of Schools

REPORT OF THE DUMMERSTON SCHOOL PRINCIPAL

158 students, Grades PreK-8

23.2% of our students qualify for medicaid / free or reduced lunch, as reported by VT AOE

Introduction by Principal

At Dummerston School, we believe individuals of all ages--children, staff, and families--learn best in an environment that prioritizes relationship building, autonomy, play, challenging opportunities for learning, and safety. We are a community of learners who seek to support each other and our students in developing critical skills in communication, leadership, conflict resolution, and deep understanding of self, others, and the world. We love learning together and take joy in embracing the unique social, emotional, and academic journey of each of our students.

In support of this work, Dummerston School implements a Multi-Layered Systems of Support approach in which all students receive high-quality, rigorous core programming as well as intervention to address gaps in skills and enrichment to provide opportunities for extending the depth and breadth of learning. Understanding and embracing each student's unique learning profile, as well as the complex needs of a cohort, is a complex task--academic support and special education teachers, as well as our school counselor, school social worker, and nurse, regularly team with classroom teachers to assess and monitor students, develop instructional plans based on data, and implement those plans collaboratively.

At Dummerston School, all students are leaders, take ownership of their learning community, lead learning conferences with their teachers and family, and work together to make a difference. We work from the research-based premise that academic, social, and emotional development are not separate domains but rather inextricably intertwined and the foundation of all of our work as a learning community.

During the current school year, our staff and students have been focused on the following school-based goals:

- Student proficiency rates in literacy will increase by 10% by the end of the school year as measured by district benchmark assessments.
- Student proficiency rates in math will increase by 10% by the end of the school year as measured by district benchmark assessments.
- Student and family attachment to school and sense of belonging will continue to increase as measured by student climate surveys, family climate surveys, and participation in school programs.

We are grateful to work and learn together with students and families on these shared goals that support the achievement of all Dummerston School students. As students learn to say at Dummerston School: Together we can do hard things!

School’s Progress Toward Meeting Student Learning Standards:

<p>Literacy:</p>	<p>Our school has demonstrated a strong commitment to improving literacy proficiency for all students in grades PreK-8. All K-8 students in our school receive core instruction through the EL Education curriculum, a research-based program that emphasizes rigorous, standards-aligned instruction in reading, writing, and language skills. For our youngest learners in grades K-3, we have adopted the UFLI (University of Florida Literacy Institute) Foundations program, a phonics-based approach to literacy instruction. Our central Continuous Improvement Plan (CIP)-based goal this past year was to increase literacy proficiency rates by 10%, as measured by the district benchmark DIBELS (Dynamic Indicators of Basic Early Literacy Skills) assessment. At the end of the year, we were proud to report a 9% overall increase in literacy proficiency rates, a significant achievement that reflects the dedication and hard work of our students and staff. While we narrowly missed our target, this progress has motivated us to continue pursuing an additional 10% increase during the current academic year. To support this ambitious goal, we have implemented several targeted strategies designed to enhance instruction and student outcomes. These strategies include the schoolwide implementation of Learning Walks, which provide opportunities for peer observations and collaborative discussions about high-leverage instructional practices. Staff meeting agendas are intentionally aligned with these practices to ensure consistent professional development and reflection. Collaboration and instructional coaching at the team level also plays a vital role in our efforts; weekly meetings between classroom teachers, academic support teachers/instructional coaches, and special educators have a specific focus on differentiating core programming and Tier 2 interventions based on student data. Finally, we are fully committed to the effective pacing and implementation of both the EL and UFLI programs, ensuring that all components are delivered with fidelity. By strategically allocating resources based on student needs, maintaining a steadfast focus on evidence-based instruction, and implementing systems for collaborative support, we are confident in our ability to achieve sustained growth in literacy proficiency for all students.</p>
<p>Math:</p>	<p>Our PreK-8 school has made significant strides in improving math proficiency through the implementation of targeted strategies and robust instructional practices. Dummerston School implements Illustrative Mathematics (IM) schoolwide, a research-based curriculum designed to foster deep mathematical understanding, encourage problem-solving skills, and promote student engagement through hands-on, inquiry-based learning.</p>

	<p>During the last school year, we set an ambitious goal to increase our math proficiency rates by 10% as measured by district benchmark assessments. While we did not fully meet this target, our efforts resulted in a 6% increase in our math VT-CAP (Vermont Comprehensive Assessment Program) scores—a clear indication of progress. These gains reflect our commitment to improving math outcomes for all students; however, we recognize the need to accelerate this improvement and are focusing our efforts to achieve at least 10% growth in math proficiency rates during the current school year.</p> <p>Our approach to improving student achievement in math relies on many of the same strategies we are employing in our approach to literacy achievement, including data-based decisions about resource allocation, structured peer observation and reflection experiences via Learning Walks, and weekly common planning time. (See Literacy section above.) Additionally, we are prioritizing the full implementation of the IM curriculum with effective pacing to maximize its impact.</p> <p>With these strategies in place, we are confident in our ability to achieve sustained growth in math proficiency. Our collective efforts and commitment to data-driven practices will help ensure that every student has the opportunity to succeed in mathematics.</p>
<p>Science Social Studies and Related Arts:</p>	<p>At Dummerston School, our approach to education emphasizes high levels of learning and engagement in science, social studies, and the related arts. For our youngest learners, we provide an innovative, nature-based learning program that integrates multiple disciplines, including science, social studies, literacy, math, and social-emotional learning. The Early Learning Center playground and woodland trails serve as immersive environments where students explore and interact with the natural world. This hands-on approach fosters curiosity and builds foundational skills in a holistic, engaging manner.</p> <p>As students progress through elementary school, our educators collaborate with district experts in science and social studies to create inquiry-based learning experiences aligned with national standards. Robust programming in general music, library and media studies, physical education, and focused art instruction are core components of our curriculum for all students at Dummerston School. This is our second year implementing a collaborative model in which our enrichment and art teacher Ben Ferguson works with classroom teachers to extend learning in EL units through project-based assessments, arts integration, and community-based learning opportunities. Our commitment to providing diverse learning opportunities is evident in our Middle School Exploratory program. This model includes options such as band, chorus, art studio, journalism, drumming, video production, and civics. After school, students in grades 4-8 can participate in a vibrant array of after-school programming designed to engage students in grades 4-8 in meaningful, high-interest activities that foster creativity, teamwork, and personal growth. For middle school students, athletic programs in soccer,</p>

	<p>basketball, and baseball help develop sportsmanship and physical fitness, while academic opportunities like the MathCounts team challenge students to deepen their problem-solving skills and compete at a high level. Recognizing the importance of these areas, our budget plan for the coming year will continue to emphasize the development of high-quality enrichment opportunities and integrated learning experiences for all students.</p>
<p>Social Emotional Learning:</p>	<p>Dummerston School has demonstrated significant growth in supporting students’ social-emotional learning (SEL) across grades PreK-8 through the implementation of the Developmental Designs Framework. This comprehensive approach equips students with a shared language, meaningful experiences, and opportunities to grow as learners and as engaged members of a diverse community. Each September, students collaborate to develop a schoolwide social contract, fostering a sense of collective ownership. Daily Morning Meetings and weekly community-based events, such as All-School Meetings and Buddy Classroom time, provide consistent opportunities for students to connect and build relationships. Additionally, student-led conferences empower students to take active ownership of their learning journey. These practices ensure that every student has opportunities to lead, contribute to their learning community, and make a positive impact.</p> <p>Dummerston School utilizes a Multi-Layered Systems of Support (MLSS) approach to ensure high levels of SEL growth for all students. Universal programs like Developmental Designs benefit every student, while the Behavior and Emotional Support Team (BEST), led by school social worker Seth O’Connor, provides targeted interventions for those requiring additional support. This inclusive approach emphasizes skills-based plans and ongoing collaboration between staff, families, and students, ensuring that every child’s needs are met effectively.</p> <p>A key feature of our SEL initiatives is the pairing of older and younger students for Buddy Classroom and mentoring activities. This cross-age collaboration reinforces leadership skills while fostering meaningful connections between students. Additionally, students engage in community-focused projects, such as garden development, harvesting, building projects, and maintaining school facilities and grounds.</p> <p>The impact of these practices is evident in our school climate data. Among grades 3-5, school climate ratings have risen 16-17 percentage points in areas such as school climate and sense of belonging from 2022 to fall 2024. Highlights include a 22-point increase in students feeling supported by adults and a 35-point surge in the perception of respect from adults. Students also report a significantly stronger sense of safety at school and on the bus. Improving perceptions of peer rule-following and fostering a deeper sense of belonging and kindness continue to be targets for us in the year to come.</p>

	<p>In grades 6-8, we see a 10-percentage-point increase in the sense of belonging from 2022 to fall 2024. Notable gains include a 36-point increase in the perception of kindness, improved feelings of safety, and strong connections to adults. Improving perceptions of fairness and rule adherence among students is a focus area for growth.</p> <p>Looking ahead, Dummerston School will continue to prioritize these SEL programs and interventions as a foundational component of our curriculum. Deepening the implementation of Developmental Designs across all school settings, expanding student leadership opportunities, and continuing to emphasize whole-school community programs and events, such as All-School Meetings, our annual Spelling Bee, the Pumpkin Walk, and the Solstice celebration are core components of this plan.</p>
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In closing, we are honored to partner with all of you to support Dummerston School students. Your continued feedback and participation in our school community are vital. The Dummerston School Leadership Council meets monthly, and the public is warmly invited to attend. Meeting schedules and agendas are available on the Dummerston School website at dummerston.wsesu.org. For additional updates, stay tuned to our Facebook page and visit our website to learn more about our school's programming and staff.

We are deeply grateful to collaborate with so many local organizations that enhance our students' educational experience:

- Dummerston Cares
- Town of Dummerston
- Dummerston Conservation Commission
- Dummerston Congregational Church
- West Dummerston Fire Department
- Windham County Sheriff's Department
- Rescue Inc.
- BUHS Mentors
- BUHS Student Volunteers
- Members of the Dummerston School Volunteer Team
- Southern Vermont Natural History Museum
- Youth Services, Inc.
- Food Connects
- New England Youth Theatre
- Brattleboro Museum and Art Center
- Greater Falls Restorative Justice Center
- Building a Positive Community

Please call the school to arrange a tour or discuss volunteer opportunities. This is your community school, and we value your involvement!

The Dummerston School Leadership Council members include:

Ellen Rago (co-chair), Michelle Green (co-chair), Jessica Nelson, Melissa White, Carmen Winchester, Hannah Van Loon, Caroline Picker, Rick Bryck, Lance Neeper, Christine Bricault, Kim Lane, Emily Wagner, Daniel Gehring, and Maeve Jenks. Deborah Stanford serves as our board representative.

Agendas and meeting minutes are posted at dummerston.wsesu.org. We look forward to partnering with you this year!

DUMMERSTON SCHOOL STAFF**Administration**

Mark Speno

Frank Rucker, Ed.D.

Julianne Eagan

Superintendent

Business Administrator

Principal

PROFESSIONAL STAFF

ALTSHULER, MEGAN S	ACADEMIC SUPPORT TEACHER
COREY, RITA M	MUSIC TEACHER
DEAL, CHRISTINA M	GR 7 & 8 HUMANITIES TEACHER
EVANS, KATHLEEN M	GRADE 3 TEACHER
FERGUSON, BENJAMIN J	ART TEACHER
FRIEDMAN, SUSANNAH C	GR 5 & 6 HUMANITIES TEACHER
LANE, KIMBERLY J	PHYSICAL EDUCATION TEACHER
LEGARE, KATIE L	ACADEMIC SUPPORT TEACHER
* *LEVIN, EDNA F	SPECIAL EDUCATION TEACHER
MARSHALL, KEITH P	GR 7 & 8 STEM TEACHER
MCCULLOCK, LUKE C	LT SUB GRADE 4 TEACHER
* *MCKENNEY, KIERSTEN P	INTENSIVE SERVICES TEACHER
MONTGOMERY, BETHANY M	GRADE 1 TEACHER
O'CONNOR, SETH D	SCHOOL SOCIAL WORKER
OGLESBY, MOLLY C	PRE-K TEACHER
PERKINS, ASHLEY N	GRADE 2 TEACHER
RAGO, ELLEN E	LIBRARY MEDIA SPECIALIST
ROYCE, LINDSEY	GR 5 & 6 STEM TEACHER
GLABACH	NURSE
RUNGE, MARY ANN R	KINDERGARTEN TEACHER
SPERLING, HEATHER S	GRADE 4 TEACHER
TAFE, KAITLIN E	SCHOOL GUIDANCE COUNSELOR
THOMAS, NICOLE F	ACADEMIC SUPPORT TEACHER K-4
WINCHESTER, CARMEN L	SPECIAL EDUCATION TEACHER
* *WRIGHT, MARIE L	

SUPPORT STAFF

BAILEY, DANIEL W	FACILITY MANAGER
* *BOYD, LISA M	SPECIAL EDUCATION PARAEDUCATOR
BURDO, PETER W	ELEMENTARY NIGHT CUSTODIAN
CAMERON, LYNN A	CLASSROOM PARAEDUCATOR
* CAPEN, JAMES E II	SE STEP PARAEDUCATOR
CHAMBERLIN, MELANIE L	CLASSROOM PARAEDUCATOR
* *CUTLER, INGRID A	INTENSIVE SERVICES INTERVENTIONIST
DEVLIN, BRIDGET C	CLASSROOM AND PRE-K PARA INTENSIVE SERVICES
* *GABRIEL, KELLY A	INTERVENTIONIST

- * *GUERRINA, SOPHIE E INTENSIVE SERVICES
INTERVENTIONIST
- KEISER, MELANIE
- KNAPP, ANN M CLASSROOM PARAEDUCATOR
- LANDIN, KIERSTEN M CLASSROOM PARAEDUCATOR
- PAULOO, JONAH E INSTRUCTIONAL PARAEDUCATOR I
- TAFE, DAVID M TECHNOLOGY ASSISTANT
- * *TERRIEN, CHELSEA E SPECIAL EDUCATION
PARAEDUCATOR
- VAN LOON, HANNAH M CLASSROOM PARAEDUCATOR
- WHITCOMB, TRILBY C PT ADMINISTRATIVE ASSISTANT
- * *Employed by WSESU

DUMMERSTON ENROLLMENT

Class	20-21	21-22	22-23	23-24	24-25
PreK	8	15	15	15	14
K	15	15	20	20	18
1	17	17	15	18	20
2	15	19	14	14	14
3	18	13	19	19	14
4	9	19	13	18	18
5	13	8	18	13	13
6	17	12	6	20	19.5
7	24	16	13	7	7
8	18	21	17	12	8
	154	155	150	163	145.5

BAMS/BUHS Students from Dummerston for 2024-2025

Grade 7	7
Grade 8	10
Grade 9	12
Grade 10	21
Grade 11	15
Grade 12	20

REPORT FROM BRATTLEBORO UNION HIGH SCHOOL

Grade 9, 166 students, Grade 10, 157 students, Grade 11, 216 students, Grade 12, 225 students

50% of our students qualify for medicaid / free or reduced lunch, as reported by VT AOE

Introduction:

Brattleboro Union High School continues to offer a variety of opportunities to its students. Students in grades 9-12 are offered a large array of academic options, music, theater, athletic and club activities. BUHS supports its students to develop into young adults who are conscientious community members ready for what comes next.

School's Progress Toward Meeting Student Learning Standards:

<p>Literacy:</p>	<p>Reading Percent Proficient</p> <table border="1"> <caption>Reading Percent Proficient Data</caption> <thead> <tr> <th>Category</th> <th>Fall</th> <th>Winter</th> </tr> </thead> <tbody> <tr> <td>Grade 9</td> <td>35%</td> <td>52%</td> </tr> <tr> <td>Grade 10</td> <td>47%</td> <td>50%</td> </tr> <tr> <td>Grade 11</td> <td>51%</td> <td>47%</td> </tr> <tr> <td>Grade 12</td> <td>46%</td> <td>48%</td> </tr> <tr> <td>Whole School</td> <td>45%</td> <td>50%</td> </tr> </tbody> </table>	Category	Fall	Winter	Grade 9	35%	52%	Grade 10	47%	50%	Grade 11	51%	47%	Grade 12	46%	48%	Whole School	45%	50%
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<p>Science / Social Studies and</p>	<p>BUHS continues to offer students a wide variety of courses and extracurricular activities in these areas.</p>																		

Related Arts:	
Social Emotional Learning:	BUHS is piloting Second Step SEL (social emotional learning) curriculum in the second semester.

Reflections on Support for Social Well-Being for Students and Staff:

BUHS students continue to gain social emotional support through the BUHS counseling department including our school counselor, school social workers, school nurses and our SAP. We collaborate with outside agencies including Turning Point, Alanon and HCRS.

Programmatic Development Based on Student Need and Performance

The Access Hub is a newly developed program at BUHS to help support our students struggling with academic engagement and social emotional challenges. SEA services is our special education service that helps to support our highest need students to engage in their academic courses. Both of these programs support the work of our MLSS system. Each of our core content departments are supported by an academic support teacher and a special education teacher who are embedded in classrooms.

Budget Support for Continuous Improvement Plan and Long-Range Goals:

<p>GOAL 1: Achieve 10% more proficiency in literacy for WSESU students Based on winter STAR data, BUHS is on track to meet this goal.</p>	<p>GOAL 2: 10% more proficiency in math for WSESU students Based on winter STAR data, BUHS is on track to meet this goal.</p>
<p>GOAL 3: By June 2026, the WSESU 4-year and 6-year graduation rate will exceed the Vermont state average rate. BUHS is dedicated to supporting students to graduate with a plan for after high school. This is ongoing work as part of our Aspiration program which we collaborate with through VSAC.</p>	<p>GOAL 4: 10% increase in favorable responses in Sense of Belonging measures of student climate survey. BUHS implemented a new advisory system at the start of the 2024/2025 school year. This advisory system allows students an opportunity to engage and feel part of their school community.</p>

BUHS & WRCC: Enrollment Patterns

Course failure data -

For semester 1 in the 2023-24 school year, there were 161 course failures for 91 students. For semester 2, there were 169 course failures for 91 students. It is important to note that some of these students were able to participate in BUHS summer school to either complete all required proficiencies in a course or to earn a passing grade.

College and Career Counseling Services -

Our Counseling department has a four year curriculum focused on adapting to high school, learning about career options and required preparation, and exploring options for continuing education beyond high school. For 10th grade students, counseling provides required sessions

focused on completing an interest inventory and learning about career options. In 11th grade, counseling provides optional workshops to support students as they learn about career options and resume writing. For 12th grade students, the primary focus is on supporting them through the college application process.

Last May, BUHS hosted a fair about high demand careers and apprenticeship opportunities, open to all students but with a focus on upper grade students. This fair will be offered annually. Prior to this fair, interested students can access ACE sessions which provide an orientation to apprenticeships as well as assistance with resume writing.

Last spring, 11th grade students were invited to participate in a Reality Fair held at Leland and Gray. This coming spring, BUHS will host its own reality type fair with a dual focus on financial literacy and practical life skills. Students in 10th grade will participate in the practical skills portion of the fair, with some ACE sessions about career interest provided before the fair. Students in 11th grade will participate in the financial literacy portion of the fair which will be supported by BDCC and WRCC Business program students. Going forward, this opportunity will be offered annually for BUHS students.

BUHS has robust flexible pathways and dual enrollment opportunities for our students.

Statistics about students entering post-secondary education, military and job market:

This data is from the VSAC Senior Survey for the BUHS class of 2024. The survey provides information on **planned** activities after high school, not necessarily the actual number of students entering each of the paths mentioned above.

86% of seniors in the class of 2024 participated in the Senior Survey.

Plan to attend school in fall 2024 - 47%

Plan to attend school and work - 27%

Plan to begin a registered apprenticeship - 3.5%

Plan to join the military - 0%

Plan to get a job - 10.5%

Of students who plan to attend school in fall 2024

74% will most likely attend a 4 year college

11% will most likely attend a 2 year college

6% will most likely attend a technical or trade school less than 2 years

Summary

BUHS continues to collaborate with VSAC to ensure every student graduates with a plan. BUHS is in year 2 of the 4 year Aspirations partnership. BUHS continues to strengthen our MLSS system with a focus this year on social emotional learning. Faculty was able to partner with colleagues to observe one another's teaching to build upon their current practices and learn from one another. BUHS is excited to continue its work with supporting staff and students to meet the CIP goals around both social/emotional and academic learning.

Hannah Parker, Principal

Cassie Damkoehler, Assistant Principal

Ben Coppolo, Assistant Principal

Christopher Brewer, Dean of

Students

Nancy Johnston, School Improvement

Coordinator

REPORT FROM WINDHAM REGIONAL CAREER CENTER

280 Students, Grades 10-12

Approximately 50% of our students qualify for medicaid / free or reduced lunch, as reported by VT AOE

Introduction by Principal Nancy Wiese

As the director of the Windham Regional Career Center, it has been my pleasure to get to know many of your children. Career and technical education enrollment has exploded because of the rising cost of college and WRCC is no different. It has been a great joy to offer an increasing number of students the benefits of career and technical education.

Windham Regional Career Center's Progress Toward Meeting Student Learning Standards:

Literacy:	In the fall data collection window, 46% of WRCC students scored proficient or workplace-ready in Workplace Documents and 63% of students scored proficient or Workplace-ready in Graphic Literacy.
Math:	In the fall data collection window, 51% of WRCC students scored proficient or workplace-ready in Applied Math.
Science / Social Studies and Related Arts:	26.52% of students tested as proficient on 9th grade state science assessment.
Social Emotional Learning:	In the WRCC Spring Survey of Belonging, 95.4% of students reported a sense of belonging at WRCC. 14 students did not want to answer or indicated that they somewhat disagreed or disagreed. We partner with local employers to offer students work-based learning experiences and to reinforce the skills they'll need to be successful working adults.

Reflections on Support for Social Well-Being for Students and Staff:

WRCC has the luxury of spending two hours a day with students who have for the most part self-selected to be part of their program at WRCC. This time and the nature of the learning allow for relationship-building that lowers student anxiety. Students spend the time engaged in in-depth experiential learning where making mistakes and correcting them is expected and viewed as a learning opportunity. The environment is one that supports students of all levels. This type of learning is very demanding for staff, requiring a huge amount of time and energy for both planning and teaching. Students engage in learning in both classroom and lab or shop settings and are expected to be able to generalize the skills and information they are learning.

Programmatic Development Based on Student Need and Performance

Programmatic Development at WRCC is based on the Comprehensive Local Needs Assessment that is completed every other year. The assessment looks at data such as student outcomes including WorkKeys and other testing data, graduation rates, participation in nontraditional programs, earning of industry-recognized credentials, students earning dual enrollment credit, and students participating in Work-Based Learning. The assessment also looks at each program in terms of its size, scope, outcomes, program needs, and overall outcomes. The third major area

of the CLNA is an examination of the county and state labor market by program area and employment opportunities in high-skill, high-demand, high-wage jobs.

The region has a wonderful technical center that is currently offering over 250 students, in grades 10 -12, an in-depth, experiential learning opportunity in the areas of:

- AUTOMOTIVE TECHNOLOGY
- AVIATION
- BUSINESS
- CONSTRUCTION/ARCHITECTURE
- CULINARY ARTS
- EARLY CHILDHOOD EDUCATION
- ELECTRICAL TECHNOLOGY (ELECTRICIANS)
- ADVANCED MANUFACTURING and ENGINEERING
- FORESTRY/NATURAL RESOURCES
- HEALTH CAREERS
- PROTECTIVE SERVICES

As well as offering students classes and services in:

- TECHNICAL ENGLISH
- CAREER FOUNDATIONS
- ACADEMIC SUPPORT
- DUAL ENROLLMENT COURSES (High School and College Credit)
- WORK-BASED LEARNING PROGRAMS
- CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSO’S)

Budget Support for Continuous Improvement Plan and Long-Range Goals:

<p>GOAL 1: Achieve 10% more proficiency in literacy for WSESU students</p> <ul style="list-style-type: none"> ☐ Students have completed WorkKeys testing and are currently engaged in WorkKeys intervention Curriculum to master skills that will support greater proficiency. ☐ This work is founded through the Perkins CTE Grant and the Agency of Education 	<p>GOAL 2: 10% more proficiency in math for WSESU students</p> <ul style="list-style-type: none"> ☐ Students have completed WorkKeys testing and are currently engaged in WorkKeys intervention Curriculum to master skills that will support greater proficiency. ☐ This work is founded through the Perkins CTE Grant and the Agency of Education
<p>GOAL 3: By June 2026, the WSESU 4-year and 6-year graduation rate will exceed the Vermont state average rate.</p> <ul style="list-style-type: none"> ☐ FY23 rate was 96.88% 62 of 64, FY 24 rate was 92.24% 107 of 116 (four at 5th year students. ☐ WRCC teachers are working with the WRCC special needs coordinator to support all students reaching graduation. 	<p>GOAL 4: 10% increase in favorable responses in Sense of Belonging measures of student climate survey.</p> <ul style="list-style-type: none"> ☐ First Semester data will be collected in January. ☐ Staff is working to address a relatively small number of student attendance issues.

BUHS & WRCC: Enrollment Patterns

Students who attend a Career Center Program spend at least two hours a day over a two year period learning the skills they will need to establish a career in the study area. We partner with local employers to offer students work-based learning experiences and to reinforce the skills they'll need to be successful working adults. We are thrilled to have so many local employers who are willing to add to the experiences that so many of our students benefit from. We cannot thank them enough for the opportunity.

In FY24 WRCC students participated in 216 dual enrollment opportunities. They earned 55 tier two industry-recognized credentials.

Summary

WRCC takes pride in the fact that the vast majority of students feel a sense of belonging, earn industry-recognized credentials and or dual enrollment credits, and our student graduation rate. If you have a child, grandchild, or young person who might be interested in starting to build the pathway to their future career while they are still in high school, career and technical education has many opportunities to offer. Our goal is to support students in learning the skills necessary to successfully enter college or the region's workforce at a higher level of experience than the typical high school graduate.

We thank you for your ongoing support.

Nancy Wiese, Director

**TOWN OF DUMMERSTON
TOWN MEETING Minutes
MARCH 5, 2024**

The legal voters of the Town of Dummerston, Vermont met as warned at the Dummerston School on Tuesday, March 5, 2024. The polls were open from 8:00AM to 7:00PM. Town Moderator Cindy Jerome called the meeting to order at 10:00AM. The Moderator led all assembled in the Pledge of Allegiance; gave a brief invocation, and read the names of town residents who passed away since March of 2020. Ruth Barton and Lester Dunklee, who were honored in this year's Town Report, received a standing ovation. Gretchen Green, Phoebe Wagner and Mabel Wampler were introduced as the microphone runners.

- ARTICLE 1: Elected all necessary Town Officers for the ensuing year: Town Moderator for one year (Cindy Jerome); Town Clerk for one year (Laurie Frechette); Town Treasurer for one year (Christopher Brown); Selectboard for two years (Thomas Nolan); Selectboard for three years (Todd Davidson); Selectboard for remaining one year of three year term (Paul Adler); Lister for three years (Michael Silberman); Lister for remaining one year of three year term (Charlotte Neer Annis); Auditor for three years (Joe Little); Trustee of Cemetery Funds for one year (Selectboard); Library Trustee for five years Linda Decarlo Burns.
- ARTICLE 2: A motion to accept the Auditors' report of the Town accounts was made by Maria Glabach and seconded by Ruth Barton. No discussion followed. The motion was reread and passed by voice vote.
- ARTICLE 3: A motion to authorize the Selectboard to appoint a receiver of delinquent taxes was made by Alex Wilson and seconded by Harold Newell. The motion was reread and passed by voice vote.
- ARTICLE 4: A motion to raise the sum of \$110,000.00 through taxes and appropriate said amount to the Capital Fund for future capital needs was made by Todd Davidson and seconded by Ruth Barton. The motion was reread and passed by voice vote.
- ARTICLE 5: A motion to authorize expenditures not to exceed \$85,000.00 from the Capital Fund for FY2025 was made by Lewis White and seconded by Zeke Goodband. The Town is purchasing a new tractor. Jerelyn Wilson offered a friendly amendment to remove the word "Kubota" from the original motion; seconded by Leon Dunbar. This amendment was approved by voice vote. Lewis explained the need for a new tractor. Comments were heard from Jody Normandeau, Barbara Evans and Glenn Kessler. The motion was reread and passed by voice vote.
- ARTICLE 6: A motion was made by Zeke Goodband to approve total general fund expenditures of \$585,419.00 of which \$449,984.00 shall be raised by taxes and \$135,435.00 by non-tax revenues for the period of July 1, 2024 to June 30, 2025. The motion was seconded by Lewis White. Zeke went over the budget and pointed out increases and decreases in various line items. Comments and questions were heard from Eesha Williams, Jody Normandeau, Dan Normandeau, Frances Herbert, and Dennis Tier. With no further discussion, the motion as amended was reread and passed by voice vote.
- ARTICLE 7: A motion to approve total highway fund expenditures of \$711,450.00 of which \$574,950.00 shall be raised by taxes and \$136,500.00 by non-tax revenues for the period of July 1, 2024 to June 30, 2025 was made by Zeke Goodband and seconded by Charlotte Neer Annis. Zeke went over the budget. Comments were heard from Jody Normandeau. The motion was reread and passed by voice vote.

After Article 7, State Representatives Nader Hashim and Mike Mrowicki along with State Treasurer Mike Pieciak spoke to the assembly.

Before the lunch break, Bill Holiday and Alex Wilson honored outgoing Selectboard members Zeke Goodband and Lewis White. They were given gifts and a standing ovation.

The meeting was recessed for lunch at 11:52AM and reconvened at 12:46PM.

ARTICLE 8: A motion to raise the sum of \$27,459.00 through taxes and appropriate said amount to the Highway Blasting & Ledge Crushing Reserve Fund for future blasting and crushing was made by Lewis White and seconded by Alex Wilson. Questions from Ed Anthes were answered. The motion was reread and passed by voice vote.

ARTICLE 9: A motion to grant tax exempt status to the Evening Star Grange for a period of one year pursuant to the provisions of Title 32, Section 3840 was made by Maria Glabach and seconded by Mary Ellen Copeland. The motion was reread and passed by voice vote

ARTICLE 10: A motion to grant tax exempt status to the Green Mountain Camp for a period of one year pursuant to the provisions of Title 32, Section 3840 was made by Mark Brown and seconded by Michelle Green. Former Camp Director, Billie Slade was greeted with a round of applause; she introduced the new Director, Samantha (Sam) Lucheck. The motion was reread and passed by voice vote.

ARTICLE 11: Other Business

Lewis White honored the following retirees and presented them with flowers: Jean Newell (Lister) and Charlotte Neer Annis (Treasurer). They were given a standing ovation.

Eesha Williams began to make a motion. Cindy Jerome reminded him that his proposal will be nonbinding/advisory as it was not included in the Warning. Eesha made the following motion for the Selectboard to create a new Town Forest: "Step 1: The Selectboard should offer Mark Younger the appraised price of \$313,000.00 for his 68 acres on Middle Road. This offer should be conditional on the next few steps happening. Step 2: If he accepts, the Selectboard should apply to the State VHCB (VT Housing & Conservation Board), to apply for \$150,000.00 from the State. The Selectboard should let the neighbors who donated about \$3500.00 for this effort help write and submit this application. The application should include a request to the VHCB to steward the land for free and the Selectboard should offer to have volunteers, appointed by the Selectboard, help with stewardship. Step 3: If the State approves this funding, the Selectboard should call a special Town Meeting to approve a 23-year municipal bond for the rest of the funding needed to buy this land." Thomas Nolan seconded the motion. Comments and questions were taken from Eesha, Thomas, Eva Nolan, Ali Stevenson, Zeke Goodband, Beverly Tier, Jody Normandeau, Christopher Olsen, Lee Chamberlin, Ann Schroeder, Annalise Fedoruk Paul Normandeau, Joe Cook, Charlotte Neer Annis, Lewis White, Lew Sorenson, Phoebe Wagner, Jesse Wagner, Chip Hellus, Lee Chamberlin, Gail Sorenson, and Christine Goepp. Chris Olsen moved the question; seconded by Carlene Hellus. The motion passed by voice vote. The original motion was defeated by voice vote.

Lynn Levine moved to ask the voters to call for an immediate and durable peace accord in Gaza. The motion was seconded by Mary Ellen Copeland and passed by voice vote.

Bess Richardson, Bill Schmidt and Ann Schroeder thanked Dummerston Cares and the West Dummerston Volunteer Fire Department for the fire alarm installation program.

Paul Normandeau spoke about the Town Report dedication to Ruth Barton and Lester Dunklee.

Jody Normandeau reminded the assembly about the upcoming School District budget meeting on March 19th.

Christine Goepp briefly spoke about the Conservation Commission's recent activities.

Dummerston School Principal, Julianne Eagan gave a presentation/update on our school.

Cindy Jerome thanked the Grange folks for providing a delicious luncheon. She also thanked the microphone runners for their good work.

Ruth Barton moved to adjourn the meeting at 2:24PM. Zeke Goodband seconded the motion; it passed unanimously.

Respectfully submitted,
ss/ Laurie Frechette, Town Clerk

**TOWN OF DUMMERSTON
WARNING FOR TOWN MEETING
MARCH 4, 2025**

THE LEGAL VOTERS OF THE Town of Dummerston are hereby notified and warned to meet at the Dummerston School at 52 Schoolhouse Road in said Town on Tuesday, March 4, 2025 at 10:00AM to transact the following business of the Town. The polls will be open from 8:00AM to 7:00PM.

ARTICLE 1: To elect all necessary Town Officers for the following positions required by law to be elected by Australian Ballot.

Moderator	1 year term
Town Clerk	1 year term
Town Treasurer	1 year term
Selectperson	2 year term
Selectperson	3 year term
Lister	3 year term
Auditor	3 year term
Trustee of Cemetery Funds	1 year term
Library Trustee	5 year term

ARTICLE 2: Shall the voters accept the auditors' report of the Town Accounts.

ARTICLE 3: Shall the voters authorize the Selectboard to appoint a receiver of delinquent taxes.

ARTICLE 4: Shall the voters authorize raising the sum of \$245,000.00 through taxes and appropriate said amount to the Capital Fund for future capital needs.

ARTICLE 5: Shall the voters authorize the purchase of a truck at a price not to exceed \$100,000.00 and to pay for said purchase from the Capital Fund.

ARTICLE 6: Shall the voters authorize the first of five payments on a fire truck at a payment not to exceed \$113,000.00 and to make said payment from the Capital Fund.

ARTICLE 7: Shall the voters approve total General Fund expenditures of \$662,890.00 of which \$526,798.00 shall be raised by taxes and \$136,092.00 by non-tax revenues for the period of July 1, 2025 to June 30, 2026.

ARTICLE 8: Shall the voters approve total Highway Fund expenditures of \$707,509.00 of which \$534,854.00 shall be raised by taxes and \$172,655.00 by non-tax revenues for the period of July 1, 2025 to June 30, 2026.

ARTICLE 9: Shall the voters authorize raising the sum of \$28,283.00 through taxes and appropriate said amount to the Highway Blasting & Ledge Crushing Reserve Fund for future blasting and crushing.

ARTICLE 10: Shall the voters authorize Highway Structures expenditures of \$25,000.00 and to pay for said expenditures from the Highway Structures Fund.

ARTICLE 11: Shall the voters grant tax exempt status to the Evening Star Grange for a period of one year, pursuant to the provisions of Title 32, Section 3840.

ARTICLE 12: Shall the voters grant tax exempt status to Green Mountain Camp for a period of one year, pursuant to the provisions of Title 32, Section 3840.

ARTICLE 13: To transact any other business that may legally come before said Town Meeting.

Dated at Dummerston, this 22nd day of January, 2025.

Todd Davidson, Chair
Alex Wilson, Vice Chair
Maria Glabach, Clerk
Tom Nolan
Paul Adler

**TOWN OF DUMMERSTON
1523 MIDDLE ROAD
DUMMERSTON, VT 05346**